



19 March 2013

**ALLIANCE  
FOR  
WORKER  
FREEDOM**

Dear Representative,

On behalf of the Alliance for Worker Freedom (AWF), an organization established in 2003 to combat anti-worker legislation and promote free and open labor markets, I urge you to support Rep. Phil Roe's (R-Tenn.) HR 1120, the Preventing Greater Uncertainty in Labor-Management Relations Act.

On January 25<sup>th</sup> the DC Court of Appeals ruled that President Obama's "recess appointments" to the NLRB were unconstitutional, thus invalidating hundreds of labor decisions. It comes as no surprise that President Obama's unconstitutional appointees issued some of the most radical rulings ever to come out of the NLRB. Rep. Phil Roe's legislation is an essential step to "stop the bleeding" and give reeling employers the certainty they deserve.

HR 1120 seeks to:

- Prohibit the NLRB from convening meetings that require a three member quorum
- Stop any enforcement action taken by the board after January 2012 that required a quorum
- Safeguard the rights of workers during union elections and allow NLRB regional offices to continue accepting and processing unfair labor practice complaints
- Restore the NLRB's full authority once the board is confirmed by the US Senate, when the US Supreme Court rules on recess appointments constitutionality, or when the 113<sup>th</sup> Congress adjourns after the First Session and the recess appointments term expires

By circumventing the advice and consent process, the administration has made clear their disdain for the constitution and fair labor practice. The Preventing Greater Uncertainty in Labor-Management Relations Act will send a clear message that Congress will not stand by and let the NLRB continue to disregard our the judicial branch.

It is for these reasons that I hope you will support Rep. Phil Roe's Preventing Greater Uncertainty in Labor-Management Relations Act.

Sincerely,

Christopher Prandoni  
Executive Director