

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 4321
OFFERED BY MR. ROE**

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Employee Privacy Pro-
3 tection Act”.

**4 SEC. 2. LISTS OF EMPLOYEES ELIGIBLE TO VOTE IN ELEC-
5 TIONS.**

6 Section 9(c)(1) of the National Labor Relations Act
7 (29 U.S.C. 159(c)(1)) is amended by adding at the end
8 the following: “Not earlier than 7 days after a final deter-
9 mination by the Board of the appropriate bargaining unit,
10 the Board shall acquire from the employer a list of all
11 employees eligible to vote in the election to be made avail-
12 able to all parties, which shall include the names of the
13 employees, and not more than one additional form of per-
14 sonal contact information of the employee, (such as tele-
15 phone number, email address, or mailing address) chosen
16 by the employee in writing.”.

