

September 14, 2011

Dear Representative:

On behalf of the National Federation of Independent Business (NFIB), the nation's leading small business advocacy organization, I urge you to support H.R. 2587, the Protecting Jobs from Government Interference Act. This legislation is a direct response to the National Labor Relations Board's (NLRB) efforts to prohibit a company from opening a new plant in a right-to-work state, setting a dangerous precedent for government interference in the private sector.

The NLRB's recent complaint against Boeing was the beginning of a concerted effort by the agency to reshape the private sector economy. In addition to its actions in South Carolina, the NLRB's recently issued regulations and proposed rules will continue to drive up the cost of doing business. The Board's proposed rule on "ambush elections" would provide business owners as few as 10-14 days to prepare for union elections, effectively curbing their ability to communicate with their employees. The NLRB's decision to allow "micro-unions" means a small business owner could face multiple organizing campaigns from different unions for relatively few employees. As if these decisions weren't bad enough, the Board announced last month that starting November 14, 2011, employers will be required to put up posters informing workers of their rights to unionize. Taken together, the NLRB's actions represent a direct threat to businesses as they struggle to create jobs.

All this regulatory activity could not come at a worse time. Our economy continues to deteriorate, and NFIB's monthly economic surveys continue to show that job creation on Main Street has collapsed. Our August survey revealed the sixth consecutive month of decline in NFIB's Small-Business Optimism Index, as small business owners continue to hold negative views for real sales gains and improved business conditions. In short, business owners see little clarity or certainty for the future.

By attempting to prohibit a company from choosing where to locate a facility, the NLRB's actions seriously jeopardize economic growth and job creation, and send exactly the wrong signal to our nation's job creators. NFIB strongly supports H.R. 2587, as it would begin to rein in the aggressive anti-business agenda of the NLRB. Final passage of the Protecting Jobs from Government Interference Act will be considered an NFIB Key Vote for the 112<sup>th</sup> Congress.

Sincerely,

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