



July 20, 2011

The Honorable John Boehner  
Speaker of the House  
U.S. House of Representatives  
1011 Longworth House Office Building  
Washington, D.C. 20515

Dear Speaker Boehner:

On behalf of the National Retail Federation (NRF), I am writing to you regarding the Protecting Jobs from Government Interference Act (H.R. 2587). NRF supports this bill which seeks to highlight and prevent a job-killing effort by the National Labor Relations Board (NLRB) to dictate the right to decide where companies are to conduct business within the United States. This is just one example of recent efforts by the board that continue to fan economic uncertainty and negatively impact both employers and employees across the country.

As the world's largest retail trade association and the voice of retail worldwide, NRF's global membership includes retailers of all sizes, formats and channels of distribution as well as chain restaurants and industry partners from the United States and more than 45 countries abroad. In the U.S., NRF represents an industry that includes more than 3.6 million establishments and which directly and indirectly accounts for 42 million jobs – one in four U.S. jobs. The total U.S. GDP impact of retail is \$2.5 trillion annually, and retail is a daily barometer of the health of the nation's economy.

H.R. 2587 will prohibit the NLRB from attempting to dictate to any business where they can operate and expand its business. This bill is a result of the unprecedented action by the NLRB to attempt to mandate where and how Boeing can operate and locate its facilities. The Board's action is a threat to job creators throughout the country and sends a chilling message to employers in a troubled economy.

This effort is just one example of the anti-employment policies that the NLRB is pursuing. Just recently, the Board issued a proposed rule that would create the opportunity for ambush elections to determine if employees wish to be represented by a union. The time frame for holding such an election could be dramatically shortened so much that it could leave employers as few as ten days to discuss the issue with employees. The rule would also limit employers' ability to question employee voting eligibility until after the vote. In addition, it requires that personal information of the employees, including home addresses, be shared with the union.

NRF believes that H.R. 2587 is just the first step that needs to be taken to address the excesses of the National Labor Relations Board. We look forward to working with the House of Representatives as this bill moves forward.

Sincerely,

A handwritten signature in black ink that reads "David French".

David French  
Senior Vice President  
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