



NATIONAL COUNCIL OF CHAIN RESTAURANTS

March 16, 2015

The Honorable Robert Aderholt
U.S. House of Representatives
Washington, DC 20515

Dear Representative Aderholt:

On behalf of the National Council of Chain Restaurants (NCCR), I am writing to you in strong support of S. J. Res. 8, which utilizes the Congressional Review Act to nullify the National Labor Relations Board's (NLRB) final rule which changes longstanding union representation election procedures. We ask that you vote in favor of this resolution when it comes before the House.

The NLRB ambush election rule, which goes into effect on April 14, unnecessarily and radically shortens the time frame for workplace elections to determine if employees wish to be represented by a union. Rushed elections conducted under these conditions will allow union organizers to wage stealth organizing campaigns for months in advance, targeting unsuspecting employees (and employers), and will unfairly restrict the ability of business owners to discuss this vitally important issue with their employees prior to such an election.

In addition to silencing employers' voices in the election process, the NLRB's ambush election rule also tramples employees' privacy rights by requiring employers to provide union organizers with employee's private telephone numbers and email addresses. Employees will not have any say in the matter, which presents obvious confidentiality concerns and exposes employees to possible threats of harassment and intimidation and misuse of their personal information. With instances of identity theft on the rise, this aspect of the NLRB's ambush election rule seems particularly ill-advised.

Overall, the NLRB's scheme is bad public policy which was instituted not through any action by elected representatives in Congress, but through a closed process controlled by unelected bureaucrats. S. J. Res. 8 is a necessary first step toward curbing one of the NLRB's most significant regulatory excesses and we are grateful that the House will utilize the Congressional Review Act in this important task.

Thank you for considering these views.

Sincerely,

A handwritten signature in black ink that reads "Robert J. Green". The signature is written in a cursive, flowing style.

Robert J. Green
Executive Director