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February 6, 2014

The Honorable Mark Pearce
Chairman
National Labor Relations Board
1099 14th Street, N.W.
Washington, D.C. 20570

Dear Chairman Pearce:

We write to request your presence at a briefing scheduled for 11:30 a.m. on February 11, 2014 to discuss the National Labor Relations Board's (NLRB) February 6, 2014 representation-case procedures proposed rule (RIN 3142-AA08).

During the 112th Congress, employees and employers expressed to the House Education and the Workforce Committee their concerns regarding a regulatory proposal almost identical to the rule proposed by the NLRB on February 6, 2014. The concerns raised strongly suggest both workers and employers will suffer as a result of the proposed rule.

In 2011 the House of Representatives approved with bipartisan support H.R. 3094, the *Workforce Democracy and Fairness Act*. The legislation would have stopped the implementation of these changes and ensured a fair representational election process. Despite opposition from Congress, employers, and employees, on February 6, 2014 the NLRB published a new rule that includes the same misguided policies. We are concerned that, like its predecessor, this rule will seriously limit employer free speech and undermine employee free choice.

To better understand the NLRB's actions, we request you make yourself available to discuss the NLRB's most recent representation-case procedures proposed rule on the aforementioned date.

The Honorable Mark Pearce

February 6, 2014

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If you have any questions regarding this request, please contact Marvin Kaplan or Joe Wheeler with the Committee on Education and the Workforce at (202) 225-7101.

Sincerely,



JOHN KLINE

Chairman

Committee on Education and the Workforce



PHIL ROE, M.D.

Chairman

Subcommittee on Health, Employment,
Labor, and Pensions