



## **Key Vote Alert: “YES” on Workforce Democracy and Fairness Act**

*Posted: November 30, 2011 by heritageaction*

On Wednesday, the House will vote on the Workforce Democracy and Fairness Act (H.R.3094), which would amend the National Labor Relations Act (NLRA) to overturn a National Labor Relations Board (NLRB) rule that allows union elections to take place as early as 10 days after an organizing petition is filed. Previously, the NLRB would take between five and six weeks to conduct unionizing elections, giving employers time to inform employees on the impact of unionization.

However, “snap elections” deprive employees the opportunity to make an informed choice. If an election takes place in a matter of days, the information presented to workers will largely come from union organizers, who are paid to persuade employees to become dues-paying union members. According to The Heritage Foundation, “with regard to their ability to make an independent, informed choice on union organization, snap elections are no better than card check.” Congress should focus on protecting the rights of employees, not allowing the empowerment of union organizers through bureaucratic overreach.

**Heritage Action supports H.R.3094 and will include it as a key vote on our scorecard.**

### **Related Links:**

Heritage Action’s Scorecard

Heritage: Labor Union Snap Elections Deprive Employees of Informed Choice

Original Source: <http://heritageaction.com/2011/11/key-vote-alert-%e2%80%9cyes%e2%80%9d-on-workforce-democracy-and-fairness-act/>