



IFDA Key Vote

March 17, 2015

Dear Representative:

On behalf of the nation's foodservice distributors, I urge you to support S. J. Res. 8, which provides for congressional disapproval and nullification of the National Labor Relations Board's (NLRB) rule related to representation election procedures. This "ambush" election rule would deny employees access to information about unionization, trample employee privacy rights and strip employers of their Constitutional free speech and dues process rights.

The rule, which goes into effect on April 14, 2015, will shorten the time between the filing of a union petition and the NLRB holding of an election from the current median time of 38 days to as few as 14 days. This will severely limit the ability of employers to communicate with their employees prior to a representation election. The new rule also requires employers to provide unions with employee personal telephone numbers and e-mail addresses. This mandatory release of employee information invites harassment and intimidation and opens the door to identify theft and other privacy concerns.

The current election time frames should be maintained. They allow employees to hear from both the union and the employer in order to make an informed decision which would not be possible under the ambush election rule. By passing S.J. Res. 8, Congress will be ensuring that employees retain this critical right.

IFDA will include this vote in our vote ranking at the end of this Congress which is used to determine the recipients of the industry's Thomas Jefferson Award. Congress must ensure that the NLRB protects the opportunity of employees to hear from both their employers and unions before they make the important decision on unionization. Please support S. J. Res. 8 and overturn the NLRB's ambush election rule.

With best wishes,

A handwritten signature in black ink, appearing to read "Jonathan B. Eisen". The signature is fluid and cursive, with a large initial "J" and "E".

Jonathan B. Eisen
Senior Vice President, Government Relations