



March 13, 2015

The Honorable John Kline
Chairman
Committee on Education and
the Workforce
U.S. House of Representatives
Washington D.C. 20515

The Honorable Phil Roe
Chairman
Subcommittee on Health, Employment,
Labor and Pensions
U.S. House of Representatives
Washington, D.C. 20515

Re: Support for H. J. Res. 29, Disapproving of NLRB's Ambush Elections Rule

Dear Chairman Kline and Chairman Roe:

The National Restaurant Association supports H. J. Res. 29, a joint resolution disapproving of the National Labor Relations Board's (NLRB) "ambush elections" rule. Now that the Senate has taken up and passed its counterpart, S. J. Res. 8, it is time for the House to act.

The National Restaurant Association is the leading business association for the restaurant and food service industry. The industry is comprised of 980,000 restaurant and foodservice outlets employing 13.5 million people who serve more 130 million guests daily. Despite being an industry of predominately small businesses, the restaurant industry is the nation's second-largest private-sector employer, employing about 10 percent of the U.S. workforce.

The ambush elections rule is a gift to big labor unions from their friends at the NLRB that threatens the privacy of our workers by requiring that employers release the private phone numbers and email addresses of their employees. Furthermore, it shortens the union election time frames, which would thwart management's ability to properly educate its employees—making it harder for employees to make an informed decision. Congress needs to act and make its collective voice heard before this anti-business rule goes into effect on April 14, 2015.

On behalf of the National Restaurant Association, I applaud your leadership on this critical issue and thank you for your efforts to reverse this harmful regulation coming out of the NLRB.

Sincerely,

A handwritten signature in black ink, appearing to read "A. Amador", written in a cursive style.

Angelo I. Amador, Esq.
Senior Vice President & Regulatory Counsel