

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 4297  
OFFERED BY MR. HOLT**

Page 100, line 13, insert “not more than 15 percent of” after “use”.

Page 100, line 23, insert after the period the following: “In selecting employers under this paragraph, the local board shall consider a range of factors, including characteristics of the incumbent workers and the relationship of the training to employer competitiveness, and shall give priority to programs the board determines to provide training that is most likely to result in workers moving up the career ladder and obtaining better paying jobs”.

Page 101, line 16, strike the closed quotation marks and following “; and” and after such line insert the following:

1                   “(D) CONSULTATION WITH LABOR ORGA-  
2                   NIZATION.—To be eligible to participate in a  
3                   training program under this paragraph, an em-  
4                   ployer of employees who are covered by a collec-  
5                   tive bargaining agreement shall consult with the

1 labor organization that is the representative of  
2 such employees for purposes of such agreement  
3 regarding the nature of the training program.”.

