



April 16, 2013

The Honorable Thomas E. Petri
United States House of Representatives
Washington, DC 20515

Dear Representative Petri:

On behalf of the National Council of Chain Restaurants, I am writing in support of H.R. 1406, the Working Families Flexibility Act, legislation which allows employers to offer their employees the option of selecting paid compensatory time off instead of overtime wages.

It should be common sense for federal law to permit employers and employees to arrange flexible scheduling to help balance work and family obligations. Unfortunately, certain flexible arrangements for private-sector businesses are more limited because of a labor law which was written in the 1930's when issues such as child care and two income-households were not relevant concerns to working families.

H.R. 1406, introduced by Representative Martha Roby (R-AL), allows employees to choose between receiving time-and-a-half overtime pay or time off to help balance work, family and personal responsibilities, and enables businesses to offer their employees a voluntary, creative and family-friendly solution to 21st century realities.

Please support H.R. 1406 when it is considered by the House Education and the Workforce Committee. Thank you for considering these views.

Sincerely,

Robert J. Green
Executive Director