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To All Members of the U.S. House of Representatives:

The National Roofing Contractors Association (NRCA) strongly supports the Protecting Jobs from Government Interference Act (H.R. 2587), legislation to prohibit the National Labor Relations Board (NLRB) from ordering any employer to relocate, shut down, or transfer employment under any circumstances. NRCA urges you to support this bill when it comes before the full House for a vote.

Established in 1886, NRCA is one of the nation's oldest trade associations and the voice of professional roofing contractors worldwide. NRCA has approximately 4,000 contractors in all 50 states who are typically small, privately held companies, with the average member employing 45 people and attaining sales of about \$4.5 million per year. NRCA represents both union and non-union contractors and supports federal policies that maintain an equitable balance in labor-management relations.

Traditionally, the NLRB has been an independent body charged with fairly and sensibly enforcing the National Labor Relations Act (NLRA). However, the current NLRB is abusing its authority by pursuing an extreme, activist agenda that seeks to eviscerate the rights of employers under federal labor laws. Its misguided complaint against the Boeing Company, in which it demands that thousands of jobs established in South Carolina be transferred to Washington state because of alleged retaliation against a union, is an outrageous misinterpretation of the NLRA. If successful, the NLRB's action would destroy thousands of jobs in South Carolina and have a chilling effect on job creators across the country.

H.R. 2587 amends the National Labor Relations Act to prohibit the NLRB from ordering any employer to relocate, shut down, or transfer employment under any circumstance. In doing so, the bill leaves untouched more than a dozen alternative remedies available under the NLRA to hold employers accountable for unlawful labor practices. As such, enactment of the H.R. 2587 would foster a positive environment for American employers to develop their businesses in the state that offers the best opportunities for economic growth and job creation.

Again, NRCA strongly supports H.R. 2587 and urges you to vote for this critical legislation in the House. If you have questions or need more information, please contact Duane Musser, NRCA's vice president of government relations, at 202-546-7584 or dmusser@nrca.net.

Sincerely,

Kent Tolley, Quality Tile Roofing, Boise, ID
President, NRCA