



November 30, 2011

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## **National Taxpayers Union Vote Alert**

**NTU urges all Representatives to vote “YES” on H.R. 3094, the “Workforce Democracy and Fairness Act.” Introduced by Rep. Kline (R-MN), this bill would preempt the National Labor Relations Board’s (NLRB’s) proposed rulemaking that would substantially change the procedures used to govern union elections concerning representation.**

While streamlining procedures and utilizing modern technology to avoid undue delay in the representation process are laudable goals, the NLRB’s proposed rulemaking threatens to upset an important balance of rights among all parties in that process. Such a balance ultimately has implications for our entire free-market economy. By substantially shortening the time between the filing of the petition and election date, and severely limiting employers’ ability to engage in an evidentiary hearing on contested issues, the NLRB’s rule could undermine workers’ ability to accurately weigh arguments for and against unionizing. In anticipation of this rule, H.R. 3094 would set minimum and maximum time frames in which action must be taken in response to an election petition. As a result, workers would have the time and resources they need to make an informed choice.

**Roll call votes on H.R. 3094 will be significantly weighted in our annual Rating of Congress and a “YES” vote will be considered the pro-taxpayer position.**

If you have any questions, please contact  
NTU Federal Government Affairs Manager Brandon Greife at (703) 683-5700

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