

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 3441  
OFFERED BY MR. NORCROSS**

Page 1, line 5, strike “(a) NATIONAL LABOR RELATIONS ACT.—”.

Page 1, strike line 11 and all that follows through page 2, line 3 and insert the following:

1           “(B) Two or more persons may meet the  
2           definition of employer, and thus be considered  
3           joint employers, if each such person has a rela-  
4           tionship with the employee in question in ac-  
5           cordance with common law principles of agency,  
6           and if each such person possesses sufficient  
7           control over employees’ essential terms and con-  
8           ditions of employment to permit meaningful col-  
9           lective bargaining.”.

Page 2, strike line 4, and all that follows through the end of the amendment.

