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Talking Points

Taxes Accessed to Healthcare Providers -

How this affects premiums

New Mandates -

The effect of mandates related to premium hikes
First year and future year costs (unknown)

The disincentives for businesses to hire –

Avoid penalties, new costs and burdens
Turning to outsource work and turn to contractors and not hire new employees
The elements regarding hiring/retention of employees (most desirable candidates) –
Government in independent business

The effects on companies of 50 or more employees-

How part-time/seasonal employees will be classified and the affects
Related Penalties/Calculations – Tax affects – How much penalty payments will generate
What plans the employer may be required to offer – Calculations of the employee
contribution as it relates to the household income
Why the premiums will continue to soar and the effect on employee's rising deductibles
and out of pocket expenses