

MAJORITY MEMBERS:

TIM WALBERG, MICHIGAN, *Chairman*

JOE WILSON, SOUTH CAROLINA
VIRGINIA FOXX, NORTH CAROLINA
GLENN THOMPSON, PENNSYLVANIA
GLENN GROTHMAN, WISCONSIN
ELISE M. STEFANIUK, NEW YORK
RICK W. ALLEN, GEORGIA
JAMES COMER, KENTUCKY
BURGESS OWENS, UTAH
LISA C. MCCLAIN, MICHIGAN
MARY E. MILLER, ILLINOIS
JULIA LETLOW, LOUISIANA
KEVIN KILEY, CALIFORNIA
ERIN HOUCHEIN, INDIANA
MICHAEL RULLI, OHIO
JAMES C. MOYLAN, GUAM
ROBERT F. ONDER, JR., MISSOURI
RYAN MACKENZIE, PENNSYLVANIA
MICHAEL BAUMGARTNER, WASHINGTON
MARK HARRIS, NORTH CAROLINA
MARK B. MESSMER, INDIANA



COMMITTEE ON
EDUCATION AND WORKFORCE
U.S. HOUSE OF REPRESENTATIVES
2176 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515-6100

MINORITY MEMBERS:

ROBERT C. "BOBBY" SCOTT, VIRGINIA,
Ranking Member

RAÚL M. GRIJALVA, ARIZONA
JOE COURTNEY, CONNECTICUT
FREDERICA S. WILSON, FLORIDA
SUZANNE BONAMICI, OREGON
MARK TAKANO, CALIFORNIA
ALMA S. ADAMS, NORTH CAROLINA
MARK DESAULNIER, CALIFORNIA
DONALD NORCROSS, NEW JERSEY
LUCY MCBATH, GEORGIA
JAHANA HAYES, CONNECTICUT
ILHAN OMAR, MINNESOTA
HALEY M. STEVENS, MICHIGAN
GREG CASAR, TEXAS
SUMMER L. LEE, PENNSYLVANIA
JOHN W. MANNION, NEW YORK

March 19, 2025

The Honorable Lori M. Chavez-DeRemer
Secretary
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Secretary Chavez-DeRemer:

On behalf of the Committee on Education and Workforce (Committee), I congratulate you on your confirmation as the 30th Secretary of Labor. I look forward to working with you and the Department of Labor (DOL) to improve the lives of workers, job seekers, and retirees. As part of that effort, I write to highlight policy items the Committee supports and to call your attention to ongoing oversight matters neglected by the Biden-Harris administration.

Among many issues of interest to the Committee, I look forward to working with the Trump administration to improve training opportunities for workers, to expand access to health care, and to develop more robust compliance assistance. As you know, the House in the 118th Congress strongly supported reforming the *Workforce Innovation and Opportunity Act* through passage of H.R. 6655, *A Stronger Workforce for America Act*, by a vote of 378-26 in April 2024. I am hopeful that the new Congress will consider similar legislation. The Committee also strongly supports the creation of association health plans (AHPs) through enactment of the *Association Health Plans Act* and DOL's rulemaking on AHPs.¹ Additionally, I encourage DOL to enforce its laws while providing robust compliance assistance to workers and businesses instead of continuing the enforcement-only approach taken by the Biden-Harris administration.

The Committee recognizes that many burdensome regulations were developed at DOL during the Biden-Harris administration. I encourage you to rescind or withdraw the following regulations:

- Employee Benefits Security Administration (EBSA) final rules:
 - Fiduciary rule—RIN 1210-AC02
 - Requirements under the *Mental Health Parity and Addiction Equity Act*—RIN 1545-BQ29

¹ H.R. 2868, 118th Cong. (2023).

- Wage and Hour Division’s (WHD) proposed rule on employment of workers with disabilities under Section 14(c) of the *Fair Labor Standards Act* (FLSA)—RIN 1235-AA14.
- WHD final rules:
 - Overtime—RIN 1235-AA39
 - Changes to the Davis-Bacon and related Acts regulations—RIN 1235-AA40
 - Minimum wage for federal contractors—RIN 1235-AA41
 - Nondisplacement of qualified workers under service contracts—RIN 1235-AA42
 - Independent contractor—RIN 1235-AA43
 - Tip regulations under the FLSA—RIN 1235-AA44
- Occupational Safety and Health Administration (OSHA) proposed rules:
 - Heat injury and illness prevention in outdoor and indoor work settings—RIN 1218-AD39
 - Emergency response—RIN 1218-AC91
- OSHA final rules:
 - Worker walkaround representative designation process—RIN 1218-AD45
 - Changes to the recordkeeping rule—RIN 1218-AC49
- Office of Workers Compensation Programs final rule on self-insurance for coal mine operators—RIN 1240-AA16
- Office of Federal Contract Compliance Programs final rule rescinding the Trump administration rule on the exemption for religious federal contractors—RIN 1250-AA09

During the 118th Congress, the Committee sent 90 oversight inquiries to DOL and the Pension Benefit Guaranty Corporation (PBGC), on which you now serve as PBGC board chair. As you begin your important work as Secretary of Labor, I encourage you to consider these specific issues of concern that the Committee raised in previous correspondence:

- Returning federal employees to in-person work;²
- Use of taxpayer money for federal employee unions’ priorities;³
- EBSA’s inefficient, overly aggressive, and limitless enforcement efforts;⁴

² Letter from Chairman Walberg to Vince Micone, Acting Sec’y of Lab. (Jan. 29, 2025), https://edworkforce.house.gov/uploadedfiles/01.29.25_return_to_work_letter_to_dol.pdf.

³ Letter from Chairwoman Virginia Foxx to Julie A. Su, Acting Sec’y of Lab. (Oct. 9, 2024), https://edworkforce.house.gov/uploadedfiles/10.09.24_costs_of_official_time_and_bargaining_inquiry_dol.pdf.

⁴ Letter from Chairwoman Virginia Foxx & Chairman Bob Good to Julie A. Su, Acting Sec’y. of Lab. (Sept. 19, 2023), https://edworkforce.house.gov/uploadedfiles/09.19.23_letter_to_dol_re_esba_investigations.pdf; Letter from Chairwoman Virginia Foxx & Chairman Bob Good to Julie A. Su, Acting Sec’y. of Lab. (Nov. 2, 2023), https://edworkforce.house.gov/uploadedfiles/esba_updated_letter.pdf.

The Honorable Lori M. Chavez-DeRemer

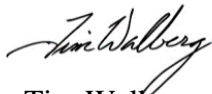
March 19, 2025

Page 3

- DOL personnel providing private information to plaintiffs' attorneys;⁵
- The leaking of workforce data from the Bureau of Labor Statistics;⁶ and
- PBGC's overpayments to multiemployer pension plans for deceased beneficiaries.⁷

With the inauguration of President Donald J. Trump and your confirmation as Secretary of Labor, we have an opportunity to improve the lives of workers, job seekers, and retirees. In your new role, I encourage you to consider the issues raised in this letter and to remain in proactive contact with the Committee as other agenda items arise. I look forward to working with you and DOL during the 119th Congress.

Sincerely,



Tim Walberg
Chairman

⁵ Letter from Chairman Walberg to Inspector Gen. Larry D. Turner, DOL (Jan. 23, 2025), https://edworkforce.house.gov/uploadedfiles/01.23.25_ebsa_info_sharing_letter_to_dol_oig.pdf.

⁶ Letter from Chairwoman Virginia Foxx & Chairman Bob Good to Julie A. Su, Acting Sec'y of Lab. (Sept. 25, 2024), https://edworkforce.house.gov/uploadedfiles/09.25.24_-_letter_to_dol_bls_data_release.pdf; Letter from Chairwoman Virginia Foxx & Chairman Bob Good to Julie A. Su, Acting Sec'y of Lab. (Oct. 25, 2024), https://edworkforce.house.gov/uploadedfiles/10.25.2024_dol_oversight_letter.pdf; Letter from Chairwoman Virginia Foxx & Chairman Bob Good to Julie A. Su, Acting Sec'y of Lab. (Dec. 30, 2024), https://edworkforce.house.gov/uploadedfiles/12.30.24_letter_to_dol.pdf.

⁷Letter from Chairwoman Virginia Foxx & Chairman Bob Good to Seema Nanda, Solic. of Lab. (Apr. 4, 2024), https://edworkforce.house.gov/uploadedfiles/sol_letter_on_arpa_interpretation_post_hearing_apr_4_2024.pdf; Letter from Chairwoman Virginia Foxx to Julie A. Su, Acting Sec'y of Lab. (May 20, 2024) (on file with Comm.).