

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 3094  
OFFERED BY \_\_\_\_\_**

Page 3, line 2, strike “and”.

Page 4, line 19, strike the second period and insert  
“; and” and after such line insert the following:

1           (3) in subsection (e), by adding at the end the  
2           following:  
3           “(3) When directing an election, the Board shall di-  
4           rect that employer and a petitioning labor organization  
5           may not make election speeches to employees in meetings  
6           for which employee attendance is mandatory or employee  
7           time is paid, from the time an election is directed by the  
8           Board up to and including the scheduled time for con-  
9           ducting an election, unless there is a written agreement  
10          between the employer and the union expressly authorizing  
11          such activity. In no case may such meetings be conducted  
12          within 24 hours of the election. Violation of a direction  
13          of the Board under this paragraph shall be grounds for  
14          the election to be set aside whenever valid objections are  
15          filed.”.

