



May 8, 2019

The Honorable Bobby Scott
Chairman
U.S. House Education and Labor Committee
Washington, D.C.

The Honorable Virginia Foxx
Ranking Member
U.S. House Education and Labor Committee
Washington, D.C.

Dear Chairman Scott and Ranking Member Foxx:

The National Restaurant Association submits this letter in opposition to the “Protecting the Right to Organize (PRO) Act.” This legislation attempts to resurrect failed overreaching policies from the previous administration in an aggressive partisan power-grab that would bolster the power of unions over the interests of employees and their employers.

As the leading business association for the restaurant and foodservice industry, the National Restaurant Association represents more than 15.1 million employees, nearly 10 percent of the nation’s workforce. With over one million locations across the country, the \$825 billion in sales from the restaurant industry makes up four percent of the U.S. GDP.

The PRO Act would repeal labor law reforms that have fostered certainty, predictability, economic stability and job growth. The most egregious provisions would do the following:

- Codify the vague, confusing Browning-Ferris decision, which created expanded joint employment liability under the National Labor Relations Act.
- Eliminate the attorney-client privilege, making it difficult for employers to secure legal representation and advice on complex labor law matters.
- Abolish states’ right-to-work laws, effectively denying employees’ free choice.
- Strip away secondary boycott protections, exposing neutral third parties to coercion, pocketing, boycotts and similar tactics, regardless of whether they are involved in that labor dispute.
- Compel employers to divulge employee private contact information including home addresses and personal phone numbers and email addresses.

For the reasons stated above, we urge you to oppose the PRO Act. This overreaching and misguided legislation would set back critical labor law reforms and inflict serious harm to the



American workplace. Thank you for your attention to this matter. We look forward to working with the Committee in a bipartisan manner.

Sincerely,

A handwritten signature in black ink that reads "Shannon L. Meade". The signature is written in a cursive style with a large, sweeping initial "S".

Shannon L. Meade
Vice President, Public Policy and Legal Advocacy
National Restaurant Association