



AMERICAN
BAKERS
ASSOCIATION

March 8, 2020

The Honorable Nancy Pelosi
Speaker
U.S. House of Representatives
Washington, D.C. 20515

The Honorable Kevin McCarthy
Minority Leader
U.S. House of Representatives
Washington, D.C. 20515

RE: ABA Key Vote – Oppose H.R. 842, the *Protecting the Right to Organize Act of 2021*

Dear Speaker Pelosi and Minority Leader McCarthy:

The American Bakers Association (ABA) urges you to vote in opposition of H.R. 842, the *Protecting the Right to Organize Act of 2021* (PRO Act), which makes radical changes to well-established labor laws.

ABA is the Washington D.C.-based voice of the wholesale baking industry. Since 1897, ABA has represented the interests of bakers before the U.S. Congress, federal agencies, and international regulatory authorities. ABA advocates on behalf of more than 1,500 baking facilities and baking company suppliers. ABA members produce bread, rolls, cookies, crackers, bagels, sweet goods, tortillas, and many other wholesome, nutritious, baked products feeding America's families. The baking industry generates more than \$154 billion in economic activity annually and employs almost 800,000 highly skilled people.

The PRO Act will negatively impact the wholesale baking industry by diminishing employees' rights to privacy and association, making it harder for employers to secure legal advice on complex labor law matters. The bill seeks to curb opportunities for people to work independently through traditional independent contractor roles. The baking industry has long relied on the use of independent contractors for their direct service delivery systems, ensuring the delivery of baked goods throughout the country. Further, the baking industry needs to be appropriately focused on feeding American families during the ongoing COVID-19 public health emergency without the threat of the harmful impact the PRO Act would have on the baking industry and our critical supply chain. Congress needs to be focused on the country's economic recovery, not pass legislation that will hinder it.

Again, ABA urges you to vote in opposition of H.R. 842, the *Protecting the Right to Organize Act of 2021*. **This will be a key vote for ABA.**

Sincerely,

A handwritten signature in black ink that reads "Robb MacKie".

Robb MacKie
ABA President and CEO

cc: Members of the U.S. House of Representatives