

December 9, 2013

[NAME]
[ADDRESS]
[ADDRESS]
[CITY, STATE]

Re: Support for NCCMP's *Solutions Not Bailouts* Pension Reform Proposal

Dear [NAME]:

The Broadway League, the trade association for the national commercial theatre industry, represents more than 700 members throughout North America who contribute to 11 Taft-Hartley pension plans with assets in excess of \$4 Billion.

Actors' Equity Association is the labor union that represents more than 49,000 Actors and Stage Managers in the United States. Its \$1.5 Billion jointly trusted Taft-Hartley pension plan covers more than 40,000 current or future retirees.

The American Federation of Musicians is the largest organization in the world representing professional musicians, with a membership of 85,000. Its \$1.8 Billion jointly trusted Taft-Hartley pension plan covers nearly 50,000 current or future retirees.

We are writing to express grave concern over the sustainability of many multiemployer pension plans as significant provisions of the Pension Protection Act of 2006 will sunset next year. Therefore, we are requesting your support for a compendium of legislative reforms that will preserve retirement security for current employees and retirees, as well as address challenges the Federal Pension Benefit Guaranty Corporation ('PBGC') has identified as likely to cause insolvency for multiemployer plans in the near future.

Even as our economy gradually recovers from the 2008 recession, millions of workers and retirees could see their benefits threatened if no action is taken. Approximately 27% of plans nation-wide are in the critical "Red Zone," of which 7-10% face eventual insolvency. Taking action to preserve multiemployer pensions could not be more urgent to our organization as we are not content to wait for the plan to fail, the PBGC to become insolvent or for a Congressional bailout

Accordingly, the Broadway League, Actors' Equity Association and The American Federation of Musicians have joined more than 40 stakeholders to form the Retirement Security Review Commission ('RSRC'), a group whose goal was to develop solutions supported by management and labor to strengthen the system for the long-term. The result of that collaboration was a report

entitled "*Solutions Not Bailouts: A Comprehensive Plan from Business and Labor to Safeguard Multiemployer Retirement Security, Protect Taxpayers and Spur Economic Growth.*" The report's recommendations not only preserve retirement security for workers currently paying into the system, employers and retirees, but also address challenges the PBGC and other agencies have identified as likely to cause insolvency for multiemployer plans in the future. The RSRC's proposals reinforce plans that have successfully weathered the recent economic crises while simultaneously allowing workers and retirees covered by deeply troubled plans to maintain benefits above the PBGC guarantees. The proposals also facilitate development of innovative plans that better enable the bargaining parties to adopt strategies tailored to their unique circumstances.

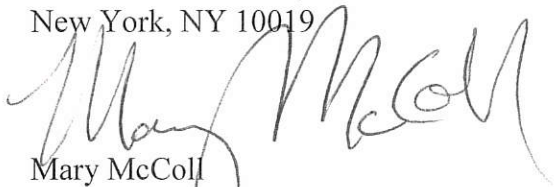
Millions of Americans rely on retirement security provided by multiemployer plans. The RSRC's approach comprises self-help solutions that safeguard benefits for the long-term, strengthens the system and, importantly, avoids the inevitability of insolvency that comes with inaction.

Again, we seek your leadership on this matter. Please contact us if you would like to discuss these issues in further detail, as well as proposed legislation incorporating the RSRC's recommendations.

Sincerely,



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