

HARVARD
COLLEGE



Office of Academic Integrity and Student Conduct
ADMINISTRATIVE BOARD

Smith Campus Center, Fourth Floor
Cambridge, Massachusetts, 02138

April 29, 2024

Redacted - PII

Redacted - PII

Electronic Delivery:

Redacted - PII

Dear Mr. Redacted - PII

This letter is to inform you that the Office of Academic Integrity and Student Conduct (OAISC) is investigating a concern that involves you and your alleged misconduct in Harvard Yard. It is reported that on April 24, 25, 26, 27, and 28, you were observed taking part in an unauthorized encampment occupation in Harvard Yard in violation of the *University-wide Statement on Rights and Responsibilities*, the *Harvard College Undergraduate Student Handbook*, and University policies on the use of campus spaces. It is also reported that on April 28, you were observed hoisting an unauthorized flag up the University Hall flagpole, which heightened tensions among the parties in the Yard and required a staff member to remove said flag.

You have participated in an ongoing encampment that started on April 24, 2024, and which has significantly disrupted the normal operations of the University. The encampment in which you participated has disrupted the educational environment at Harvard by disturbing first-year undergraduate students in adjacent dormitories in a sustained way during Reading Period. Further, this encampment has compromised normal University operations in multiple ways, by causing the relocation of the Annual Arts First festival, causing Harvard Yard to be restricted to Harvard affiliates, impeding access to University buildings, and interfering with use of or inappropriately using University property, among others. Finally, you have ignored the directions of University officers to comply with stated rules, including those posted on the Yard gates which prohibit the erection of structures, including tents and tables.

The encampment has caused significant disruption to the ability of Harvard staff to conduct normal business. The activity of the encampment has also had the cascading impact of preventing staff from being available to work on other events and respond in the ordinary course to other student needs. Moreover, during recent ID checks, staff have been harassed, shouted at, and followed out of the encampment when trying to return to University buildings.

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Office of Academic Integrity and Student Conduct

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The rules of the Faculty of Arts and Sciences, in the section of the *Undergraduate Student Handbook* titled “Faculty Resolutions,” include the following text, quoting the *University-wide Statement of Rights and Responsibilities*:

The central functions of an academic community are learning, teaching, research and scholarship. By accepting membership in the University, an individual joins a community ideally characterized by free expression, free inquiry, intellectual honesty, respect for the dignity of others, and openness to constructive change. The rights and responsibilities exercised within the community must be compatible with these qualities.

The rights of members of the University are not fundamentally different from those of other members of society. The University, however, has a special autonomy and reasoned dissent plays a particularly vital part in its existence. All members of the University have the right to press for action on matters of concern by any appropriate means. The University must affirm, assure and protect the rights of its members to organize and join political associations, convene and conduct public meetings, publicly demonstrate and picket in orderly fashion, advocate and publicize opinion by print, sign, and voice.

The university places special emphasis, as well, upon certain values which are essential to its nature as an academic community. Among these are freedom of speech and academic freedom, freedom from personal force and violence, and freedom of movement. Interference with any of these freedoms must be regarded as a serious violation of the personal rights upon which the community is based. Furthermore, although the administrative process and activities of the University cannot be ends in themselves, such functions are vital to the orderly pursuit of the work of all members of the University. Therefore, interference with members of the University in performance of their normal duties and activities must be regarded as unacceptable obstruction of the essential processes of the University. Theft or willful destruction of the property of the University or its members must also be considered as unacceptable violation of the rights of individuals or of the community as a whole.

Moreover, it is the responsibility of all members of the academic community to maintain an atmosphere in which violations of rights are unlikely to occur and to develop processes by which these rights are fully assured. In particular, it is the responsibility of officers of administration and instruction to be alert to the needs of the University community; to give full and fair hearing to reasoned expressions of grievances; and to respond promptly and in good faith to such expressions and to widely expressed needs for change. In making decisions which concern the community as a whole or any part of the community, officers are expected to consult with those affected by the decisions. Failures

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Office of Academic Integrity and Student Conduct ADMINISTRATIVE BOARD

to meet these responsibilities may be profoundly damaging to the life of the University. Therefore, the University community has the right to establish orderly procedures consistent with imperatives of academic freedom to assess the policies and assure the responsibility of those whose decisions affect the life of the University.

No violation of the rights of members of the University, nor any failure to meet responsibilities, should be interpreted as justifying any violation of the rights of members of the University. All members of the community — students and officers alike — should uphold the rights and responsibilities expressed in this Statement if the University is to be characterized by mutual respect and trust.

Interpretation

It is implicit in the language of the Statement on Rights and Responsibilities that intense personal harassment of such a character as to amount to grave disrespect for the dignity of others be regarded as an unacceptable violation of the personal rights on which the University is based.

It is implicit in the University-wide Statement on Rights and Responsibilities that any unauthorized occupation of a University building, or any part of it, that interferes with the ability of members of the University to perform their normal activities constitutes unacceptable conduct in violation of the Statement and is subject to appropriate discipline.

Harvard College Student Handbook, Pages 51–53

The rules of the Faculty of Arts and Sciences, in the section titled “Standards of Conduct in the Harvard Community” in the *2023–2024 Harvard College Student Handbook*, state:

It is the expectation of the College that all students, whether or not they are on campus or are currently enrolled as degree candidates, will behave in a mature and responsible manner. This expectation for mature and responsible conduct also encompasses accountability for one’s own well-being, including responsible decision-making regarding physical and mental health. Further, the College expects every student to be familiar with the regulations governing membership in the Harvard community, set forth in the pages that follow. Because students are expected to show good judgment and use common sense at all times, not all kinds of misconduct or behavioral standards are codified here. The College takes all these diverse principles very seriously; together they create a foundation for the responsible, respectful society that Harvard seeks to foster among its students, faculty, and staff.

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Harvard College Student Handbook, Page 49

The section on “Honesty” in the *2023–2024 Harvard College Student Handbook*, states:

The College expects that all students will be honest and forthcoming in their dealings with the members of this community. Further, the College expects that students will answer truthfully questions put to them by a properly identified officer of the University. Failure to do so ordinarily will result in disciplinary action, including, but not limited to, the requirement to withdraw from the College.

All students are required to respect private and public ownership; instances of theft, misappropriation, or unauthorized use of or damage to property or materials not one’s own will ordinarily result in disciplinary action, including requirement to withdraw from the College.

A student who commits an offense against law and order during a public disturbance or demonstration or who disregards the instructions of any other University officer at such a time is subject to disciplinary action and may be required to withdraw.

Harvard College Student Handbook, Page 53

Additionally, the section titled “Harvard University Identification Cards” in the *2023–2024 Harvard College Student Handbook* states:

All students receive a Harvard University Identification Card. ID cards are the property of Harvard University and are intended for University purposes only. The cards are required for admission to most Harvard activities and facilities including libraries, museums, dining halls, athletic buildings, and student residences. Some facilities may also require a sticker for entry. The front of the card and the magnetic stripes on the back, however, must be kept free from stickers.

Students will keep their ID card while they are enrolled at Harvard University and are responsible for their ID card and the consequences of its misuse. ID cards are not transferable; students may not allow any other person to use their ID card for any purpose. Students who alter or falsify their ID card or produce or distribute false identification cards of any kind are subject to disciplinary action. Lost cards should be reported immediately through the student’s ID account at the Campus Service Center website (<https://www.campuservicecenter.harvard.edu/services/id-cards>) or at the Harvard University Campus Service Center, Smith Campus Center, Eighth Floor

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Students must present their ID card or otherwise identify themselves upon request to any properly identified employee of the University. Surrendered ID cards will be transmitted immediately to the student's Resident Dean or other appropriate Dean.

Harvard College Student Handbook, Page 61

When an allegation of misconduct is received, the Administrative Board is charged by the Faculty to investigate the case and determine if the rules of the Faculty have been violated. As such, I write to notify you that the Board is investigating this allegation and this letter serves as the official "charge letter" as spelled out in the procedures of the Administrative Board (<http://www.adboard.fas.harvard.edu>).

To start the process, you are hereby given the attached documents that provide you with information about the Board process and material that will be considered by the Board.

If you have any questions about the process or the case, please do not hesitate to contact me or your Board Representative.

Sincerely,

Redacted - PII



Secretary of the Administrative Board
Assistant Dean for Academic Integrity & Student Conduct
adboard@fas.harvard.edu

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Office of Academic Integrity and Student Conduct
ADMINISTRATIVE BOARD

Smith Campus Center, 4th Floor
Cambridge, Massachusetts 02138

May 20, 2024

Redacted - PII

Sent electronically to Redacted - PII

PERSONAL AND CONFIDENTIAL

Redacted - PII

Redacted - PII

Harvard ID#: Redacted - PII

Dear Redacted - PII

I write to inform you that on May 17, 2024, the Administrative Board of Harvard College voted to require you to withdraw for three terms, until December 19, 2025, because of inappropriate social behavior involving a violation of the [University-wide Statement on Rights and Responsibilities](#). The Board carefully considered your case and felt that the nature of the reported incident warranted the difficult response of a requirement to withdraw. For administrative purposes, your leave is effective beginning May 17, 2024.

Purposes of a requirement to withdraw. This vote of a required withdrawal serves as an indication that your conduct violated the rules for student conduct laid out in the [Harvard College Student Handbook](#). As such, it gives the College serious cause for concern and requires a student to take time away from the College.

Duration and terms of a requirement to withdraw. The length of time for a requirement to withdraw reflects the Board's understanding of the severity of the violation. A student who is required to withdraw for disciplinary reasons is not in good standing until readmitted, and may not participate in any academic exercises or extracurricular activities. Students may not receive a degree until they have been readmitted to good standing in the College. If readmitted, you will be automatically restored to "good standing." *However, a student who has twice been required to withdraw from the College will ordinarily not be readmitted. No student who for disciplinary reasons has been required to withdraw for the second and final time or dismissed from Harvard College may ordinarily enroll in the Harvard Summer School or in the Extension School. The vast majority of students return from a requirement to withdraw at the end of their specified terms, having met the expectations.*

A requirement to withdraw does appear permanently on your transcript. It is considered a formal change of status, and thus is disclosed to parents or guardians, as well as to graduate or professional schools under certain circumstances. If you have questions about this, please contact your Resident Dean, or the Office of Academic Integrity and Student Conduct (OAISC).

The [Harvard College Student Handbook](#) reviews the rules and provisions of a required withdrawal. For

students who have been required to withdraw, the rules regarding financial aid and financial obligations (housing fees, food, etc.) are the same for undergraduates who go on a leave of absence. Students who are required to withdraw from the University are not entitled to an identification card until they have been officially readmitted.

Parents' or Guardians' concerns. Parents or guardians sometimes have concerns and questions about what a required withdrawal means for a student's standing with Harvard, how the response will affect a student's future, and other related matters. If you or your parents or guardians have any questions, they may connect with your Resident Dean.

If you are an international student, the Harvard International Office has asked that we inform you that if you are required to withdraw, your student visa status may be affected. Please consult with your advisor in the International Office, who will be able to advise you on your visa options. Please be aware of the various deadlines associated with visas.

As with any voted decision by the Administrative Board, all students have the right to ask the Board to reconsider its decision. If a responsible finding resulted in disciplinary probation, or higher, students may ask for a reconsideration, and also have the ability to submit an appeal to the Faculty Council. Information about the reconsideration and appeal process is included with this letter.

If you have any questions about the information in the Harvard College Student Handbook, or this letter, please do not hesitate to contact your Board Representative, [Redacted - PII] (copied to this letter), at [Redacted - PII] dean@fas.harvard.edu, or the Administrative Board in OAISC at adboard@fas.harvard.edu.

Sincerely,

[Redacted - PII]

[Redacted]
Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

[Redacted - PII], [Redacted] Resident Dean of [Redacted - PII]

**Confidential and Subject to the Rules of the Administrative Board of
Harvard College**

**ADMINISTRATIVE BOARD OF HARVARD COLLEGE
SUBCOMMITTEE REPORT**

May 16, 2024

I. The Complaint and Response

The Office of Academic Integrity and Student Conduct received a report from Harvard College that [Redacted - PII] ('24, [Redacted - PII]) was observed taking part in an unauthorized encampment occupation in Harvard Yard in violation of the *University-wide Statement on Rights and Responsibilities*, the *Harvard College Undergraduate Student Handbook*, and University policies on the use of campus spaces.

[Redacted - PI] elected not to meet with a staff member of OAISC to review the confidentiality rules of the College, the procedures followed by the Board in disciplinary cases, and the complaint that was made against them. [Redacted - PI] responded to their charge letter by submitting an initial statement on May 2, 2024, and chose [Redacted - PII], [Redacted - PII] Resident Dean of [Redacted - PII] to serve as their Board Representative. Additionally, [Redacted - PI] requested [Redacted - PII] serve as their personal advisor.

On receipt of the full information, the Dean of the College appointed a subcommittee of the Board to meet with the student concerning these allegations. The subcommittee was composed of [Redacted - PII] Assistant Dean for [Redacted - PII], and [Redacted - PII], Director of [Redacted - PII]

This Subcommittee Report will be shared with [Redacted - PII] and they will be given the opportunity to respond in writing before the case is considered by the Board.

II. Investigation and Conclusion

Subcommittee Appearance

[Redacted - PI] met with the Subcommittee on May 8, via Zoom, and was joined by their Board Representative and Personal Advisor. The subcommittee thanks [Redacted - PI] for their participation in the Administrative Board process.

The subcommittee engaged with [Redacted - PI] on issues pertaining to the encampment of Harvard Yard. [Redacted - PI] shared that he understood the University-wide Statement of Rights and Responsibilities, though he was not aware that tents and structures were not allowed in the Yard and believes that rule was newly adopted since protests at Columbia. [Redacted - PI] explained that he violated University policy because he wants to align with the national protest movement related to events in Gaza and that school policy seems less consequential to him at this moment. He also indicated that he attempted to engage in other activities to express his position with no satisfactory response and he reached a point where he needed to “do something real.” [Redacted - PI] does not believe that his actions affected the rights and safety of others. The subcommittee finds [Redacted - PI] responsible for violating the

rules of the Faculty of Arts and Sciences, namely the University-wide Statement of Rights and Responsibilities section of the Student Handbook, which states:

The central functions of an academic community are learning, teaching, research and scholarship. By accepting membership in the University, an individual joins a community ideally characterized by free expression, free inquiry, intellectual honesty, respect for the dignity of others, and openness to constructive change. The rights and responsibilities exercised within the community must be compatible with these qualities.

The rights of members of the University are not fundamentally different from those of other members of society. The University, however, has a special autonomy and reasoned dissent plays a particularly vital part in its existence. All members of the University have the right to press for action on matters of concern by any appropriate means. The University must affirm, assure and protect the rights of its members to organize and join political associations, convene and conduct public meetings, publicly demonstrate and picket in orderly fashion, advocate and publicize opinion by print, sign, and voice.

The university places special emphasis, as well, upon certain values which are essential to its nature as an academic community. Among these are freedom of speech and academic freedom, freedom from personal force and violence, and freedom of movement. Interference with any of these freedoms must be regarded as a serious violation of the personal rights upon which the community is based. Furthermore, although the administrative process and activities of the University cannot be ends in themselves, such functions are vital to the orderly pursuit of the work of all members of the University. Therefore, interference with members of the University in performance of their normal duties and activities must be regarded as unacceptable obstruction of the essential processes of the University. Theft or willful destruction of the property of the University or its members must also be considered as unacceptable violation of the rights of individuals or of the community as a whole.

Moreover, it is the responsibility of all members of the academic community to maintain an atmosphere in which violations of rights are unlikely to occur and to develop processes by which these rights are fully assured. In particular, it is the responsibility of officers of administration and instruction to be alert to the needs of the University community; to give full and fair hearing to reasoned expressions of grievances; and to respond promptly and in good faith to such expressions and to widely expressed needs for change. In making decisions which concern the community as a whole or any part of the community, officers are expected to consult with those affected by the decisions. Failures to meet these responsibilities may be profoundly damaging to the life of the University. Therefore, the University community has the right to establish orderly procedures consistent with imperatives of academic freedom to assess the policies and assure the responsibility of those whose decisions affect the life of the University. No violation of the rights of members of the University, nor any failure to meet responsibilities, should be interpreted as justifying any violation of the rights of members of the University. All members of the community — students and officers alike — should uphold the rights and responsibilities expressed in this Statement if the University is to be characterized by mutual respect and trust.

Interpretation

It is implicit in the language of the Statement on Rights and Responsibilities that intense personal harassment of such a character as to amount to grave disrespect for the dignity of others be regarded as an unacceptable violation of the personal rights on which the University is based.

It is implicit in the University-wide Statement on Rights and Responsibilities that any unauthorized occupation of a University building, or any part of it, that interferes with the ability of members of the University to perform their normal activities constitutes unacceptable conduct in violation of the Statement and is subject to appropriate discipline.

Harvard College Student Handbook, Pages 51--53

The Subcommittee feels that, given [REDACTED]'s past disciplinary record at Harvard College, the Student Handbook violations are especially serious. The Subcommittee has elected not to make a disciplinary recommendation in this case and defers to the Disciplinary Committee of the Harvard College Administrative Board regarding an appropriate sanction. However, [REDACTED] was observed participating in the Harvard Yard encampment on May 3, May 6, and May 7, 2024, several days after the charge letter was issued by the Office of Academic Integrity and Student Conduct. The Administrative Board will consider any additional dates that [REDACTED] was present in the encampment.

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Office of Academic Integrity and Student Conduct
ADMINISTRATIVE BOARD

Smith Campus Center, 4th Floor
Cambridge, Massachusetts 02138

July 9, 2024

Redacted - PII

Sent electronically to Redacted - PII

PERSONAL AND CONFIDENTIAL

Redacted - PII

Harvard ID#: Redacted - PII

Dear Redacted - PII

On July 8, 2024, the Administrative Board reviewed your request for a reconsideration of the case involving your participation in the Harvard Yard encampment in May 2024. As stated in the [Harvard College Student Handbook](#), students can request that the Administrative Board reconsider their decision based on two criteria:

1. New materially relevant information becomes available that was not available to the student through the exercise of reasonable diligence at the time of the review.
2. There is reasonable evidence of a procedural error that may change the outcome of the decision.

The Board did not find that your reconsideration petition met either of these criteria. However, during the pendency of your petition for reconsideration, the Faculty Council of the Faculty of Arts and Sciences (FAS) provided additional guidance for the Administrative Board to consider regarding the imposition of sanctions in cases involving violations similar to yours. Therefore, the Administrative Board voted to grant a reconsideration so that your sanctions could be reviewed in light of this new information.

As a result, the Administrative Board voted to change the disciplinary sanction in your case. The following action(s) will now be in effect:

- **Disciplinary probation until December 20, 2024**

If you have any additional questions, please let us or your Resident Dean know.

Sincerely,

Redacted - PII

Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

Redacted - PII Resident Dean of Redacted - PII

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Office of Academic Integrity and Student Conduct
ADMINISTRATIVE BOARD

Smith Campus Center, 4th Floor
Cambridge, Massachusetts 02138

May 20, 2024

Redacted - PII

Sent electronically to Redacted - PII

PERSONAL AND CONFIDENTIAL

Redacted - PII

Redacted - PII

Harvard ID#: Redacted - PII

Dear [Redacted]

I write to inform you that on May 17, 2024, the Administrative Board of Harvard College voted to require you to withdraw for two terms, until May 17, 2025, because of inappropriate social behavior involving a violation of the University-wide Statement on Rights and Responsibilities. The Board carefully considered your case and felt that the nature of the reported incident warranted the difficult response of a requirement to withdraw. For administrative purposes, your leave is effective beginning May 17, 2024.

Purposes of a requirement to withdraw. This vote of a required withdrawal serves as an indication that your conduct violated the rules for student conduct laid out in the Harvard College Student Handbook. As such, it gives the College serious cause for concern and requires a student to take time away from the College.

Duration and terms of a requirement to withdraw. The length of time for a requirement to withdraw reflects the Board's understanding of the severity of the violation. A student who is required to withdraw for disciplinary reasons is not in good standing until readmitted, and may not participate in any academic exercises or extracurricular activities. Students may not receive a degree until they have been readmitted to good standing in the College. If readmitted, you will be automatically restored to "good standing." *However, a student who has twice been required to withdraw from the College will ordinarily not be readmitted. No student who for disciplinary reasons has been required to withdraw for the second and final time or dismissed from Harvard College may ordinarily enroll in the Harvard Summer School or in the Extension School. The vast majority of students return from a requirement to withdraw at the end of their specified terms, having met the expectations.*

A requirement to withdraw does appear permanently on your transcript. It is considered a formal change of status, and thus is disclosed to parents or guardians, as well as to graduate or professional schools under certain circumstances. If you have questions about this, please contact your Resident Dean, or the Office of Academic Integrity and Student Conduct (OAISC).

The Harvard College Student Handbook reviews the rules and provisions of a required withdrawal. For students who have been required to withdraw, the rules regarding financial aid and financial obligations

(housing fees, food, etc.) are the same for undergraduates who go on a leave of absence. Students who are required to withdraw from the University are not entitled to an identification card until they have been officially readmitted.

Parents' or Guardians' concerns. Parents or guardians sometimes have concerns and questions about what a required withdrawal means for a student's standing with Harvard, how the response will affect a student's future, and other related matters. If you or your parents or guardians have any questions, they may connect with your Resident Dean.

If you are an international student, the Harvard International Office has asked that we inform you that if you are required to withdraw, your student visa status may be affected. Please consult with your advisor in the International Office, who will be able to advise you on your visa options. Please be aware of the various deadlines associated with visas.

As with any voted decision by the Administrative Board, all students have the right to ask the Board to reconsider its decision. If a responsible finding resulted in disciplinary probation, or higher, students may ask for a reconsideration, and also have the ability to submit an appeal to the Faculty Council. Information about the reconsideration and appeal process is included with this letter.

If you have any questions about the information in the Harvard College Student Handbook, or this letter, please do not hesitate to contact your Board Representative, [Redacted - PII] (copied to this letter), at [Redacted - PII] dean@fas.harvard.edu, or the Administrative Board in OAISC at adboard@fas.harvard.edu.

Sincerely,

[Redacted - PII]

[Redacted]
Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

[Redacted - PII], [Redacted - PII] Dean

[Redacted - PII], [Redacted - PII] Academic Coordinator

**Confidential and Subject to the Rules of the Administrative Board of
Harvard College**

**ADMINISTRATIVE BOARD OF HARVARD COLLEGE
SUBCOMMITTEE REPORT**

May 16, 2024

I. The Complaint and Response

The Office of Academic Integrity and Student Conduct received a report from Harvard College that [Redacted - PII] ('24, [Redacted - PII]) was observed taking part in an unauthorized encampment occupation in Harvard Yard in violation of the *University-wide Statement on Rights and Responsibilities*, the *Harvard College Undergraduate Student Handbook*, and University policies on the use of campus spaces.

[Redacted - PI] met with [Redacted - PI] Case Manager for Academic Integrity and Student Conduct to review the confidentiality rules of the College, the procedures followed by the Board in disciplinary cases, and the complaint made against them. [Redacted - PI] responded to their charge letter by submitting an initial statement on May 4, 2024, and chose [Redacted - PII] [Redacted - PI] Resident Dean for the [Redacted - PII], to serve as their Board Representative. Additionally, [Redacted - PI] requested [Redacted - PII] serve as their personal advisor.

On receipt of the full information, the Dean of the College appointed a subcommittee of the Board to meet with the student concerning these allegations. The subcommittee was composed of [Redacted - PI] Assistant Dean for [Redacted - PI] and [Redacted - PI] Senior Lecturer of [Redacted - PI]

This Subcommittee Report will be shared with [Redacted - PI], and they will be given the opportunity to respond in writing before the case is considered by the Board.

II. Investigation and Conclusion

Subcommittee Appearance

[Redacted - PI] met with the Subcommittee on May 8, via Zoom, and was joined by their Board Representative and Personal Advisor. The subcommittee thanks [Redacted - PI] for their participation in the Administrative Board process.

The subcommittee engaged with [Redacted - PI] on issues pertaining to the encampment of Harvard Yard. [Redacted - PI] accepts responsibility for their participation in the encampment but disputes other aspects of the charge letter, specifically the disruption to academic operations, the Yard closure, and the compliance with University official items. They understand the purpose of the USRR and associated policies, but recognize that the purpose of protest is to cause disruption. [Redacted - PI] has been involved in activism on this subject for 7 months and this was the culmination of their exhausted attempts to get the University to engage in negotiation. [Redacted - PI] was also involved in the occupation of University Hall in November of 2023. The subcommittee finds [Redacted - PI] responsible for violating

the rules of the Faculty of Arts and Sciences, namely the *University-wide Statement of Rights and Responsibilities* section of the *Student Handbook*, which states:

The central functions of an academic community are learning, teaching, research and scholarship. By accepting membership in the University, an individual joins a community ideally characterized by free expression, free inquiry, intellectual honesty, respect for the dignity of others, and openness to constructive change. The rights and responsibilities exercised within the community must be compatible with these qualities.

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Interpretation

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Harvard College Student Handbook, Pages 51--53

The Subcommittee feels that, given [Redacted - PI] past disciplinary record at Harvard College, the Student Handbook violations are especially serious. The Subcommittee has elected not to make a disciplinary recommendation in this case and defers to the Disciplinary Committee of the Harvard College Administrative Board regarding an appropriate sanction. However, [Redacted] was observed participating in the Harvard Yard encampment on April 30, May 6, and May 10, 2024, several days after the charge letter was issued by the Office of Academic Integrity and Student Conduct. The Administrative Board will consider any additional dates [Redacted - PI] was present in the encampment.

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Smith Campus Center, 4th Floor
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July 9, 2024

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PERSONAL AND CONFIDENTIAL

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Harvard ID#: Redacted - PII

Dear Redacted - PII

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1. New materially relevant information becomes available that was not available to the student through the exercise of reasonable diligence at the time of the review.
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The Board did not find that your reconsideration petition met either of these criteria. However, during the pendency of your petition for reconsideration, the Faculty Council of the Faculty of Arts and Sciences (FAS) provided additional guidance for the Administrative Board to consider regarding the imposition of sanctions in cases involving violations similar to yours. Therefore, the Administrative Board voted to grant a reconsideration so that your sanctions could be reviewed in light of this new information.

As a result, the Administrative Board voted to change the disciplinary sanction in your case. The following action(s) will now be in effect:

- **Disciplinary probation until October 21, 2024**

If you have any additional questions, please let us or your Resident Dean know.

Sincerely,

Redacted - PII

Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

Redacted - PII, **Redacted - PII** Dean
Redacted - PII, **Redacted - PII** Academic Coordinator

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Smith Campus Center, 4th Floor
Cambridge, Massachusetts 02138

May 20, 2024

Redacted - PII

Sent electronically to Redacted - PII

PERSONAL AND CONFIDENTIAL

Redacted - PII

Redacted - PII

Harvard ID#: Redacted - PII

Dear Redacted - PII,

I write to inform you that on May 17, 2024, the Administrative Board of Harvard College voted to require you to withdraw for two terms, until May 17, 2025, because of inappropriate social behavior involving a violation of the [University-wide Statement on Rights and Responsibilities](#). The Board carefully considered your case and felt that the nature of the reported incident warranted the difficult response of a requirement to withdraw. For administrative purposes, your leave is effective beginning May 17, 2024.

Purposes of a requirement to withdraw. This vote of a required withdrawal serves as an indication that your conduct violated the rules for student conduct laid out in the [Harvard College Student Handbook](#). As such, it gives the College serious cause for concern and requires a student to take time away from the College.

Duration and terms of a requirement to withdraw. The length of time for a requirement to withdraw reflects the Board's understanding of the severity of the violation. A student who is required to withdraw for disciplinary reasons is not in good standing until readmitted, and may not participate in any academic exercises or extracurricular activities. Students may not receive a degree until they have been readmitted to good standing in the College. If readmitted, you will be automatically restored to "good standing." *However, a student who has twice been required to withdraw from the College will ordinarily not be readmitted. No student who for disciplinary reasons has been required to withdraw for the second and final time or dismissed from Harvard College may ordinarily enroll in the Harvard Summer School or in the Extension School. The vast majority of students return from a requirement to withdraw at the end of their specified terms, having met the expectations.*

A requirement to withdraw does appear permanently on your transcript. It is considered a formal change of status, and thus is disclosed to parents or guardians, as well as to graduate or professional schools under certain circumstances. If you have questions about this, please contact your Resident Dean, or the Office of Academic Integrity and Student Conduct (OAISC).

The [Harvard College Student Handbook](#) reviews the rules and provisions of a required withdrawal. For students who have been required to withdraw, the rules regarding financial aid and financial obligations

(housing fees, food, etc.) are the same for undergraduates who go on a leave of absence. Students who are required to withdraw from the University are not entitled to an identification card until they have been officially readmitted.

Parents' or Guardians' concerns. Parents or guardians sometimes have concerns and questions about what a required withdrawal means for a student's standing with Harvard, how the response will affect a student's future, and other related matters. If you or your parents or guardians have any questions, they may connect with your Resident Dean.

If you are an international student, the Harvard International Office has asked that we inform you that if you are required to withdraw, your student visa status may be affected. Please consult with your advisor in the International Office, who will be able to advise you on your visa options. Please be aware of the various deadlines associated with visas.

As with any voted decision by the Administrative Board, all students have the right to ask the Board to reconsider its decision. If a responsible finding resulted in disciplinary probation, or higher, students may ask for a reconsideration, and also have the ability to submit an appeal to the Faculty Council. Information about the reconsideration and appeal process is included with this letter.

If you have any questions about the information in the Harvard College Student Handbook, or this letter, please do not hesitate to contact your Board Representative, [Redacted - PII] (copied to this letter), at [Redacted - PII] dean@fas.harvard.edu, or the Administrative Board in OAISC at adboard@fas.harvard.edu.

Sincerely,

[Redacted - PII]

[Redacted - PII]
Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

[Redacted - PII], [Redacted - PII] Dean

[Redacted - PII] [Redacted - PII] Academic Coordinator

**Confidential and Subject to the Rules of the Administrative Board of
Harvard College**

**ADMINISTRATIVE BOARD OF HARVARD COLLEGE
SUBCOMMITTEE REPORT**

May 16, 2024

I. The Complaint and Response

The Office of Academic Integrity and Student Conduct received a report from Harvard College that [Redacted - PII] ('25, [Redacted - PII]) was observed taking part in an unauthorized encampment occupation in Harvard Yard in violation of the *University-wide Statement on Rights and Responsibilities*, the *Harvard College Undergraduate Student Handbook*, and University policies on the use of campus spaces.

[Redacted - PII] met with [Redacted - PII] Case Manager for Academic Integrity and Student Conduct and Secretary of the Administrative Board to review the confidentiality rules of the College, the procedures followed by the Board in disciplinary cases, and the complaint that was made against them. [Redacted - PII] responded to their charge letter by submitting an initial statement on May 4, 2024, and chose [Redacted - PII], [Redacted - PII] Resident Dean of the [Redacted - PII], to serve as their Board Representative. Additionally, [Redacted - PII] requested [Redacted - PII] serve as their personal advisor.

On receipt of the full information, the Dean of the College appointed a subcommittee of the Board to meet with the student concerning these allegations. The subcommittee was composed of [Redacted - PII] Assistant Dean for [Redacted - PII] Education, and [Redacted - PII] Assistant Director of [Redacted - PII]

This Subcommittee Report will be shared with [Redacted - PII], and they will be given the opportunity to respond in writing before the case is considered by the Board.

II. Investigation and Conclusion

Subcommittee Appearance

[Redacted - PII] met with the Subcommittee on May 9, via Zoom, and was joined by their Board Representative and Personal Advisor. The subcommittee thanks [Redacted - PII] for their participation in the Administrative Board process.

The subcommittee engaged with [Redacted - PII] on issues pertaining to the encampment of Harvard Yard. [Redacted - PII] has reviewed the USRR and understands the associated policies. They feel the purpose of protest is to cause disruption and force powerful institutions to listen to those protesting. [Redacted - PII] has engaged in other avenues of protest, including the occupation of University Hall in November, and their other actions have not achieved their goals. They hope that the encampment will push the University administration to engage with those protesting and listen to their request. [Redacted - PII] shared their frustration regarding the charges as they, as an individual, did not cause the Yard

closure or the relocation of University events. They also shared that they found a community of care and respect in the encampment that was lacking in other areas of their Harvard experience. The subcommittee finds [redacted] responsible for violating the rules of the Faculty of Arts and Sciences, namely the University-wide Statement of Rights and Responsibilities section of the Student Handbook, which states:

The central functions of an academic community are learning, teaching, research and scholarship. By accepting membership in the University, an individual joins a community ideally characterized by free expression, free inquiry, intellectual honesty, respect for the dignity of others, and openness to constructive change. The rights and responsibilities exercised within the community must be compatible with these qualities.

The rights of members of the University are not fundamentally different from those of other members of society. The University, however, has a special autonomy and reasoned dissent plays a particularly vital part in its existence. All members of the University have the right to press for action on matters of concern by any appropriate means. The University must affirm, assure and protect the rights of its members to organize and join political associations, convene and conduct public meetings, publicly demonstrate and picket in orderly fashion, advocate and publicize opinion by print, sign, and voice.

The university places special emphasis, as well, upon certain values which are essential to its nature as an academic community. Among these are freedom of speech and academic freedom, freedom from personal force and violence, and freedom of movement. Interference with any of these freedoms must be regarded as a serious violation of the personal rights upon which the community is based. Furthermore, although the administrative process and activities of the University cannot be ends in themselves, such functions are vital to the orderly pursuit of the work of all members of the University. Therefore, interference with members of the University in performance of their normal duties and activities must be regarded as unacceptable obstruction of the essential processes of the University. Theft or willful destruction of the property of the University or its members must also be considered as unacceptable violation of the rights of individuals or of the community as a whole.

Moreover, it is the responsibility of all members of the academic community to maintain an atmosphere in which violations of rights are unlikely to occur and to develop processes by which these rights are fully assured. In particular, it is the responsibility of officers of administration and instruction to be alert to the needs of the University community; to give full and fair hearing to reasoned expressions of grievances; and to respond promptly and in good faith to such expressions and to widely expressed needs for change. In making decisions which concern the community as a whole or any part of the community, officers are expected to consult with those affected by the decisions. Failures to meet these responsibilities may be profoundly damaging to the life of the University. Therefore, the University community has the right to establish orderly procedures consistent with imperatives of academic freedom to assess the policies and assure the responsibility of those whose decisions affect the life of the University.

No violation of the rights of members of the University, nor any failure to meet responsibilities, should be interpreted as justifying any violation of the rights of members of the University. All members of the community — students and officers alike – should uphold the rights and responsibilities expressed in this Statement if the University is to be characterized by mutual respect and trust.

Interpretation

It is implicit in the language of the Statement on Rights and Responsibilities that intense personal harassment of such a character as to amount to grave disrespect for the dignity of others be regarded as an unacceptable violation of the personal rights on which the University is based.

It is implicit in the University-wide Statement on Rights and Responsibilities that any unauthorized occupation of a University building, or any part of it, that interferes with the ability of members of the University to perform their normal activities constitutes unacceptable conduct in violation of the Statement and is subject to appropriate discipline.

Harvard College Student Handbook, Pages 51–53

The Subcommittee feels that, given [REDACTED] past disciplinary record at Harvard College, the violations of the Student Handbook are especially serious. The Subcommittee has elected not to make a disciplinary recommendation in this case and defers to the Disciplinary Committee of the Harvard College Administrative Board regarding an appropriate sanction. However, [REDACTED] was observed participating in the Harvard Yard encampment on April 30, May 6, and May 7, 2024, several days after the charge letter was issued by the Office of Academic Integrity and Student Conduct. The Administrative Board will consider any additional dates [REDACTED] was present in the encampment.

HARVARD
COLLEGE



Office of Academic Integrity and Student Conduct
ADMINISTRATIVE BOARD

Smith Campus Center, 4th Floor
Cambridge, Massachusetts 02138

July 9, 2024

Redacted - PII

Sent electronically to: Redacted - PII

PERSONAL AND CONFIDENTIAL

Redacted - PII

Harvard ID#: Redacted - PII

Dear Redacted - PII,

On July 8, 2024, the Administrative Board reviewed your request for a reconsideration of the case involving your participation in the Harvard Yard encampment in May 2024. As stated in the [Harvard College Student Handbook](#), students can request that the Administrative Board reconsider their decision based on two criteria:

1. New materially relevant information becomes available that was not available to the student through the exercise of reasonable diligence at the time of the review.
2. There is reasonable evidence of a procedural error that may change the outcome of the decision.

The Board did not find that your reconsideration petition met either of these criteria. However, during the pendency of your petition for reconsideration, the Faculty Council of the Faculty of Arts and Sciences (FAS) provided additional guidance for the Administrative Board to consider regarding the imposition of sanctions in cases involving violations similar to yours. Therefore, the Administrative Board voted to grant a reconsideration so that your sanctions could be reviewed in light of this new information.

As a result, the Administrative Board voted to change the disciplinary sanction in your case. The following action(s) will now be in effect:

- **Disciplinary probation until October 21, 2024**

If you have any questions, please reach out to us, or your Resident Dean.

Sincerely,

Redacted - PII

Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

Redacted - PII, Redacted - PII Dean
Redacted - PII, Redacted - PII Academic Coordinator

HARVARD
COLLEGE



Office of Academic Integrity and Student Conduct
ADMINISTRATIVE BOARD

Smith Campus Center, 4th Floor
Cambridge, Massachusetts 02138

May 20, 2024

Redacted - PII
Sent electronically to **Redacted - PII**

PERSONAL AND CONFIDENTIAL

Redacted - PII
Redacted - PII
Harvard ID#: **Redacted - PII**

Dear **Redacted - PII**,

I write to inform you that on May 17, 2024, the Administrative Board of Harvard College voted to require you to withdraw for two terms, until May 17, 2025, because of inappropriate social behavior involving a violation of the [University-wide Statement on Rights and Responsibilities](#). The Board carefully considered your case and felt that the nature of the reported incident warranted the difficult response of a requirement to withdraw. For administrative purposes, your leave is effective beginning May 17, 2024.

Purposes of a requirement to withdraw. This vote of a required withdrawal serves as an indication that your conduct violated the rules for student conduct laid out in the [Harvard College Student Handbook](#). As such, it gives the College serious cause for concern and requires a student to take time away from the College.

Duration and terms of a requirement to withdraw. The length of time for a requirement to withdraw reflects the Board's understanding of the severity of the violation. A student who is required to withdraw for disciplinary reasons is not in good standing until readmitted, and may not participate in any academic exercises or extracurricular activities. Students may not receive a degree until they have been readmitted to good standing in the College. If readmitted, you will be automatically restored to "good standing." *However, a student who has twice been required to withdraw from the College will ordinarily not be readmitted. No student who for disciplinary reasons has been required to withdraw for the second and final time or dismissed from Harvard College may ordinarily enroll in the Harvard Summer School or in the Extension School. The vast majority of students return from a requirement to withdraw at the end of their specified terms, having met the expectations.*

A requirement to withdraw does appear permanently on your transcript. It is considered a formal change of status, and thus is disclosed to parents or guardians, as well as to graduate or professional schools under certain circumstances. If you have questions about this, please contact your Resident Dean, or the Office of Academic Integrity and Student Conduct (OAISC).

The [Harvard College Student Handbook](#) reviews the rules and provisions of a required withdrawal. For students who have been required to withdraw, the rules regarding financial aid and financial obligations

(housing fees, food, etc.) are the same for undergraduates who go on a leave of absence. Students who are required to withdraw from the University are not entitled to an identification card until they have been officially readmitted.

Parents' or Guardians' concerns. Parents or guardians sometimes have concerns and questions about what a required withdrawal means for a student's standing with Harvard, how the response will affect a student's future, and other related matters. If you or your parents or guardians have any questions, they may connect with your Resident Dean.

If you are an international student, the Harvard International Office has asked that we inform you that if you are required to withdraw, your student visa status may be affected. Please consult with your advisor in the International Office, who will be able to advise you on your visa options. Please be aware of the various deadlines associated with visas.

As with any voted decision by the Administrative Board, all students have the right to ask the Board to reconsider its decision. If a responsible finding resulted in disciplinary probation, or higher, students may ask for a reconsideration, and also have the ability to submit an appeal to the Faculty Council. Information about the reconsideration and appeal process is included with this letter.

If you have any questions about the information in the Harvard College Student Handbook, or this letter, please do not hesitate to contact your Board Representative, [Redacted - PII] (copied to this letter), at [Redacted - PII] dean@fas.harvard.edu, or the Administrative Board in OAISC at adboard@fas.harvard.edu.

Sincerely,

[Redacted - PII]

[Redacted]
Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

[Redacted - PII] Resident Dean of [Redacted - PII]
[Redacted - PII], Academic Coordinator of [Redacted - PII]

**Confidential and Subject to the Rules of the Administrative Board of
Harvard College**

**ADMINISTRATIVE BOARD OF HARVARD COLLEGE
SUBCOMMITTEE REPORT**

May 16, 2024

I. The Complaint and Response

The Office of Academic Integrity and Student Conduct received a report from Harvard College that [Redacted - PII] ('25, [Redacted - PII]) was observed taking part in an unauthorized encampment occupation in Harvard Yard in violation of the *University-wide Statement on Rights and Responsibilities*, the *Harvard College Undergraduate Student Handbook*, and University policies on the use of campus spaces.

[Redacted - PII] elected not to meet with a staff member of OAISC to review the confidentiality rules of the College, the procedures followed by the Board in disciplinary cases, and the complaint that was made against them. [Redacted - PII] chose not to submit an initial statement but chose [Redacted - PII] [Redacted - PII] Resident Dean of [Redacted - PII] to serve as their Board Representative.

On receipt of the full information, the Dean of the College appointed a subcommittee of the Board to meet with the student concerning these allegations. The subcommittee was composed of [Redacted - PII] Director of [Redacted - PII] and [Redacted - PII] Assistant Director of [Redacted - PII]

This Subcommittee Report will be shared with [Redacted - PII] and they will be given the opportunity to respond in writing before the case is considered by the Board.

II. Investigation and Conclusion

Subcommittee Appearance

[Redacted - PII] met with the Subcommittee on May 9, via Zoom, and was joined by their Board Representative and Personal Advisor. The subcommittee thanks [Redacted - PII] for their participation in the Administrative Board process.

The subcommittee engaged with [Redacted - PII] on issues pertaining to the encampment of Harvard Yard. The student says he was not identified by administration as a camper or participant at the encampment on the day in question. He has engaged by ensuring student safety at the encampment by marshalling. He has also helped organize political education and cultural events at the encampment by running teach-ins and distributing informational pamphlets, educating on history of student protests at Harvard. When asked about Dean Dunne's email, [Redacted - PII] talked about his Crimson column and how the encampment is in support of non-violent protest as part of Harvard's tradition, noting that previous encampments and occupations in 1986, 2001, and a decade ago were effective but participants did not face disciplinary action. Non-

violent protests are not a risk to safety and have been effective in students being seen or heard. However, administrators have mischaracterized the protests and made allegations without evidence. The encampment is the product of seven months of failed efforts to get administrators to negotiate. Students feel desperate that administrators would threaten discipline rather than discuss concerns. Students are looking for a way to sit down and negotiate. They have made efforts not to disrupt others by not blocking paths, respecting quiet hours, and accommodating community members. [Redacted - PII] stated that Arts First participants moved or even canceled their installations in solidarity. Feedback has helped further safety and the encampment isn't meant to harm community members, but rather to have negotiations with administration. It really rubbed him the wrong way that there was a preemptive attempt to shut down non-violent protests with the signs on Yard gates. It's indicative of the last 7 months that the administration won't sit down and talk especially with Palestinian students to hear their stories and to tell administration how they may be complicit in the murder of Palestinians. [Redacted - PII] says that Harvard students met a few days after Columbia University started and agreed they couldn't encamp. Then they had another conversation, saw the national movement, the Yard gate signs and that admin went out of its way to do this, as opposed to sitting down. This struck a blow with lots of people including [Redacted - PII]

The subcommittee finds [Redacted - PII] responsible for violating the rules of the Faculty of Arts and Sciences, namely the University-wide Statement of Rights and Responsibilities section of the Student Handbook, which states:

The central functions of an academic community are learning, teaching, research and scholarship. By accepting membership in the University, an individual joins a community ideally characterized by free expression, free inquiry, intellectual honesty, respect for the dignity of others, and openness to constructive change. The rights and responsibilities exercised within the community must be compatible with these qualities.

The rights of members of the University are not fundamentally different from those of other members of society. The University, however, has a special autonomy and reasoned dissent plays a particularly vital part in its existence. All members of the University have the right to press for action on matters of concern by any appropriate means. The University must affirm, assure and protect the rights of its members to organize and join political associations, convene and conduct public meetings, publicly demonstrate and picket in orderly fashion, advocate and publicize opinion by print, sign, and voice.

The university places special emphasis, as well, upon certain values which are essential to its nature as an academic community. Among these are freedom of speech and academic freedom, freedom from personal force and violence, and freedom of movement. Interference with any of these freedoms must be regarded as a serious violation of the personal rights upon which the community is based. Furthermore, although the administrative process and activities of the University cannot be ends in themselves, such functions are vital to the orderly pursuit of the work of all members of the University. Therefore, interference with members of the University in performance of their normal duties and activities must be regarded as unacceptable obstruction of the essential processes of the University. Theft or willful destruction of the property of the University

or its members must also be considered as unacceptable violation of the rights of individuals or of the community as a whole.

Moreover, it is the responsibility of all members of the academic community to maintain an atmosphere in which violations of rights are unlikely to occur and to develop processes by which these rights are fully assured. In particular, it is the responsibility of officers of administration and instruction to be alert to the needs of the University community; to give full and fair hearing to reasoned expressions of grievances; and to respond promptly and in good faith to such expressions and to widely expressed needs for change. In making decisions which concern the community as a whole or any part of the community, officers are expected to consult with those affected by the decisions. Failures to meet these responsibilities may be profoundly damaging to the life of the University. Therefore, the University community has the right to establish orderly procedures consistent with imperatives of academic freedom to assess the policies and assure the responsibility of those whose decisions affect the life of the University.

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Harvard College Student Handbook, Pages 51–53

The Subcommittee feels that, in light of [Redacted - PII]'s past disciplinary record at Harvard College, the violations of the *Student Handbook* are especially serious. The Subcommittee has elected not to make a disciplinary recommendation in this case and defers to the Disciplinary Committee of the Harvard College Administrative Board regarding an appropriate sanction. However, [Redacted - PII] was observed participating in the Harvard Yard encampment on May 7, 2024, several days after the charge letter was issued by the Office of Academic Integrity and Student Conduct. The Administrative Board will take into consideration any additional dates that [Redacted - PII] was present in the encampment.

HARVARD
COLLEGE



Office of Academic Integrity and Student Conduct
ADMINISTRATIVE BOARD

Smith Campus Center, 4th Floor
Cambridge, Massachusetts 02138

July 9, 2024

Redacted - PII

Sent electronically to Redacted - PII

PERSONAL AND CONFIDENTIAL

Redacted - PII

Harvard ID#: Redacted - PII

Dear Redacted - PII

On July 8, 2024, the Administrative Board reviewed your request for a reconsideration of the case involving your participation in the Harvard Yard encampment in May 2024. As stated in the [Harvard College Student Handbook](#), students can request that the Administrative Board reconsider their decision based on two criteria:

1. New materially relevant information becomes available that was not available to the student through the exercise of reasonable diligence at the time of the review.
2. There is reasonable evidence of a procedural error that may change the outcome of the decision.

The Board did not find that your reconsideration petition met either of these criteria. However, during the pendency of your petition for reconsideration, the Faculty Council of the Faculty of Arts and Sciences (FAS) provided additional guidance for the Administrative Board to consider regarding the imposition of sanctions in cases involving violations similar to yours. Therefore, the Administrative Board voted to grant a reconsideration so that your sanctions could be reviewed in light of this new information.

As a result, the Administrative Board voted to change the disciplinary sanction in your case. The following action(s) will now be in effect:

- **Disciplinary probation until October 21, 2024**

If you have any questions, please reach out to us, or your Resident Dean.

Sincerely,

Redacted - PII

Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

Redacted - PII ██████████ Resident Dean of **Redacted - PII**
Redacted - PII, Academic Coordinator of **Redacted - PII**

HARVARD
COLLEGE



Office of Academic Integrity and Student Conduct
ADMINISTRATIVE BOARD

Smith Campus Center, 4th Floor
Cambridge, Massachusetts 02138

May 20, 2024

Redacted - PII

Sent electronically to Redacted - PII

PERSONAL AND CONFIDENTIAL

Redacted - PII

Redacted - PII

Harvard ID#: Redacted - PII

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Purposes of a requirement to withdraw. This vote of a required withdrawal serves as an indication that your conduct violated the rules for student conduct laid out in the [Harvard College Student Handbook](#). As such, it gives the College serious cause for concern and requires a student to take time away from the College.

Duration and terms of a requirement to withdraw. The length of time for a requirement to withdraw reflects the Board's understanding of the severity of the violation. A student who is required to withdraw for disciplinary reasons is not in good standing until readmitted, and may not participate in any academic exercises or extracurricular activities. Students may not receive a degree until they have been readmitted to good standing in the College. If readmitted, you will be automatically restored to "good standing." *However, a student who has twice been required to withdraw from the College will ordinarily not be readmitted. No student who for disciplinary reasons has been required to withdraw for the second and final time or dismissed from Harvard College may ordinarily enroll in the Harvard Summer School or in the Extension School. The vast majority of students return from a requirement to withdraw at the end of their specified terms, having met the expectations.*

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If you are an international student, the Harvard International Office has asked that we inform you that if you are required to withdraw, your student visa status may be affected. Please consult with your advisor in the International Office, who will be able to advise you on your visa options. Please be aware of the various deadlines associated with visas.

As with any voted decision by the Administrative Board, all students have the right to ask the Board to reconsider its decision. If a responsible finding resulted in disciplinary probation, or higher, students may ask for a reconsideration, and also have the ability to submit an appeal to the Faculty Council. Information about the reconsideration and appeal process is included with this letter.

If you have any questions about the information in the Harvard College Student Handbook, or this letter, please do not hesitate to contact your Board Representative, [Redacted - PII] (copied to this letter), at [Redacted - PII] dean@fas.harvard.edu, or the Administrative Board in OAISC at adboard@fas.harvard.edu.

Sincerely,

[Redacted - PII]

[Redacted - PII]
Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

[Redacted - PII], [Redacted - PII] Resident Dean of [Redacted - PII]

[Redacted - PII] Academic Coordinator of [Redacted - PII]

**Confidential and Subject to the Rules of the Administrative Board of
Harvard College**

**ADMINISTRATIVE BOARD OF HARVARD COLLEGE
SUBCOMMITTEE REPORT**

May 16, 2024

I. The Complaint and Response

The Office of Academic Integrity and Student Conduct received a report from Harvard College that [Redacted - PII] ('26, [Redacted - PII]) was observed taking part in an unauthorized encampment occupation in Harvard Yard in violation of the *University-wide Statement on Rights and Responsibilities*, the *Harvard College Undergraduate Student Handbook*, and University policies on the use of campus spaces.

[Redacted - PII] met with [Redacted - PII] Case Manager for Academic Integrity and Student Conduct to review the confidentiality rules of the College, the procedures followed by the Board in disciplinary cases, and the complaint made against them. [Redacted - PII] responded to their charge letter by submitting an initial statement on May 6, 2024, and chose [Redacted - PII] [Redacted - PII] Resident Dean of [Redacted - PII] to serve as their Board Representative. Additionally, [Redacted - PII] requested [Redacted - PII] serve as their personal advisor.

On receipt of the full information, the Dean of the College appointed a subcommittee of the Board to meet with the student concerning these allegations. The subcommittee was composed of [Redacted - PII] Director of [Redacted - PII], and [Redacted - PII] Assistant Director of [Redacted - PII]

This Subcommittee Report will be shared with [Redacted - PII] and they will be given the opportunity to respond in writing before the case is considered by the Board.

II. Investigation and Conclusion

Subcommittee Appearance

[Redacted - PII] met with the Subcommittee on May 8, via Zoom, and was joined by their Board Representative and Personal Advisor. The subcommittee thanks them for their participation in the Administrative Board process.

The subcommittee engaged with [Redacted - PII] on issues pertaining to the encampment of Harvard Yard. [Redacted - PII] was one of the main organizers and establishers of the encampment. [Redacted - PII] claims that closing gates, moving exams and Arts First were choices made by University but not forced by encampment. They were proactive measures that may not have been necessary. The encampment was necessary as a culmination of months of asking to talk with the university in good faith. She feels the encampment is not disruptive and claims she worked in Harvard Hall during the day personally and didn't hear any noise. [Redacted - PII] also said the group was respectful of first-year students with quiet hours, stayed off pathways and said participants tried to abide by University rules even while breaking some. She admits to choosing to participate even though she knew of

existing policies. As a participant in the fall protests, she regrets occupying University Hall because that was disruptive to administrators who had no say over the group's demands. She would reconsider participation in encampment if she felt she was bothering people, but she doesn't think others' rights have been infringed upon. As to the claim that [Redacted - PII] followed and harassed administrators, she claims this is false and has submitted video and text evidence to Ad Board. She wasn't in the group and says she stayed within the encampment bounds during that incident, and that she urged the group not to follow the administrators. She would prefer to be in her dorm or with friends, but this protest feels like an obligation to her.

The subcommittee finds [Redacted - PII] responsible for violating the rules of the Faculty of Arts and Sciences, namely the University-wide Statement of Rights and Responsibilities section of the Student Handbook, which states:

The central functions of an academic community are learning, teaching, research and scholarship. By accepting membership in the University, an individual joins a community ideally characterized by free expression, free inquiry, intellectual honesty, respect for the dignity of others, and openness to constructive change. The rights and responsibilities exercised within the community must be compatible with these qualities.

The rights of members of the University are not fundamentally different from those of other members of society. The University, however, has a special autonomy and reasoned dissent plays a particularly vital part in its existence. All members of the University have the right to press for action on matters of concern by any appropriate means. The University must affirm, assure and protect the rights of its members to organize and join political associations, convene and conduct public meetings, publicly demonstrate and picket in orderly fashion, advocate and publicize opinion by print, sign, and voice.

The university places special emphasis, as well, upon certain values which are essential to its nature as an academic community. Among these are freedom of speech and academic freedom, freedom from personal force and violence, and freedom of movement. Interference with any of these freedoms must be regarded as a serious violation of the personal rights upon which the community is based. Furthermore, although the administrative process and activities of the University cannot be ends in themselves, such functions are vital to the orderly pursuit of the work of all members of the University. Therefore, interference with members of the University in performance of their normal duties and activities must be regarded as unacceptable obstruction of the essential processes of the University. Theft or willful destruction of the property of the University or its members must also be considered as unacceptable violation of the rights of individuals or of the community as a whole.

Moreover, it is the responsibility of all members of the academic community to maintain an atmosphere in which violations of rights are unlikely to occur and to develop processes by which these rights are fully assured. In particular, it is the responsibility of officers of administration and instruction to be alert to the needs of the University community; to give full and fair hearing to reasoned expressions of grievances; and to respond promptly and in good faith to such expressions and to widely expressed needs for change. In making decisions which concern the community as a whole or any part of the community, officers are expected to consult with those affected by the decisions. Failures

to meet these responsibilities may be profoundly damaging to the life of the University. Therefore, the University community has the right to establish orderly procedures consistent with imperatives of academic freedom to assess the policies and assure the responsibility of those whose decisions affect the life of the University.

No violation of the rights of members of the University, nor any failure to meet responsibilities, should be interpreted as justifying any violation of the rights of members of the University. All members of the community — students and officers alike – should uphold the rights and responsibilities expressed in this Statement if the University is to be characterized by mutual respect and trust.

Interpretation

It is implicit in the language of the Statement on Rights and Responsibilities that intense personal harassment of such a character as to amount to grave disrespect for the dignity of others be regarded as an unacceptable violation of the personal rights on which the University is based.

It is implicit in the University-wide Statement on Rights and Responsibilities that any unauthorized occupation of a University building, or any part of it, that interferes with the ability of members of the University to perform their normal activities constitutes unacceptable conduct in violation of the Statement and is subject to appropriate discipline.

Harvard College Student Handbook, Pages 51–53

The Subcommittee feels that, given [Redacted - PII] past disciplinary record at Harvard College, the Student Handbook violations are especially serious. The Subcommittee has elected not to make a disciplinary recommendation in this case and defers to the Disciplinary Committee of the Harvard College Administrative Board regarding an appropriate sanction. However, [Redacted - PII] was observed participating in the Harvard Yard encampment on May 10, 2024, several days after the charge letter was issued by the Office of Academic Integrity and Student Conduct. The Administrative Board will consider any additional dates that [Redacted - PII] was present in the encampment.

HARVARD
COLLEGE



Office of Academic Integrity and Student Conduct
ADMINISTRATIVE BOARD

Smith Campus Center, 4th Floor
Cambridge, Massachusetts 02138

July 9, 2024

Redacted - PII

Sent electronically to: Redacted - PII

PERSONAL AND CONFIDENTIAL

Redacted - PII

Harvard ID#: Redacted - PII

Dear Redacted - PII

On July 8, 2024, the Administrative Board reviewed your request for a reconsideration of the case involving your participation in the Harvard Yard encampment in May 2024. As stated in the [Harvard College Student Handbook](#), students can request that the Administrative Board reconsider their decision based on two criteria:

1. New materially relevant information becomes available that was not available to the student through the exercise of reasonable diligence at the time of the review.
2. There is reasonable evidence of a procedural error that may change the outcome of the decision.

The Board did not find that your reconsideration petition met either of these criteria. However, during the pendency of your petition for reconsideration, the Faculty Council of the Faculty of Arts and Sciences (FAS) provided additional guidance for the Administrative Board to consider regarding the imposition of sanctions in cases involving violations similar to yours. Therefore, the Administrative Board voted to grant a reconsideration so that your sanctions could be reviewed in light of this new information.

As a result, the Administrative Board voted to change the disciplinary sanction in your case. The following action(s) will now be in effect:

- **Disciplinary probation until October 21, 2024**

If you have any questions, please reach out to us, or your Resident Dean.

Sincerely,

Redacted - PII

Assistant Dean and Secretary of the Administrative Board

CC: Administrative Board

Redacted - PII  Resident Dean of **Redacted - PII**
Redacted - PII, Academic Coordinator of **Redacted - PII**