

MAJORITY MEMBERS:

TIM WALBERG, MICHIGAN, *Chairman*

JOE WILSON, SOUTH CAROLINA
VIRGINIA FOXX, NORTH CAROLINA
GLENN THOMPSON, PENNSYLVANIA
GLENN GROTHMAN, WISCONSIN
ELISE M. STEFANIK, NEW YORK
RICK W. ALLEN, GEORGIA
JAMES COMER, KENTUCKY
BURGESS OWENS, UTAH
LISA C. MCCLAIN, MICHIGAN
MARY E. MILLER, ILLINOIS
JULIA LETLOW, LOUISIANA
KEVIN KILEY, CALIFORNIA
MICHAEL RULLI, OHIO
JAMES C. MOYLAN, GUAM
ROBERT F. ONDER, JR., MISSOURI
RYAN MACKENZIE, PENNSYLVANIA
MICHAEL BAUMGARTNER, WASHINGTON
MARK HARRIS, NORTH CAROLINA
MARK B. MESSMER, INDIANA
RANDY FINE, FLORIDA



COMMITTEE ON
EDUCATION AND WORKFORCE
U.S. HOUSE OF REPRESENTATIVES
2176 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515-6100

MINORITY MEMBERS:

ROBERT C. "BOBBY" SCOTT, VIRGINIA,
Ranking Member

JOE COURTNEY, CONNECTICUT
FREDERICA S. WILSON, FLORIDA
SUZANNE BONAMICI, OREGON
MARK TAKANO, CALIFORNIA
ALMA S. ADAMS, NORTH CAROLINA
MARK DESAULNIER, CALIFORNIA
DONALD NORCROSS, NEW JERSEY
LUCY MCBATH, GEORGIA
JAHANA HAYES, CONNECTICUT
ILHAN OMAR, MINNESOTA
HALEY STEVENS, MICHIGAN
GREG CASAR, TEXAS
SUMMER L. LEE, PENNSYLVANIA
JOHN MANNION, NEW YORK
ADELITA GRIJALVA, ARIZONA

November 24, 2025

Dr. Michelle Reid
Superintendent
Fairfax County Public Schools
8115 Gatehouse Road
Falls Church, VA 22042

Dear Superintendent Reid:

The Committee on Education and Workforce (the Committee) is investigating antisemitism in Fairfax County Public Schools (FCPS), including whether there was or is a hostile environment against Jewish K-12 students and whether FCPS is fulfilling its obligation under Title VI of the *Civil Rights Act of 1964* (Title VI) to end any harassment, eliminate any hostile environment and its effects, and prevent any harassment from recurring. The information gathered will aid the Committee in considering whether legislative changes, including legislation to specifically address antisemitic discrimination, are needed.

The Committee is deeply concerned that FCPS is failing to uphold its obligations under Title VI.¹ FCPS experienced significant antisemitic incidents even prior to the October 7, 2023, terrorist attacks against Israel. Jewish students allegedly faced repeated antisemitic bullying, including other students making the "Heil Hitler" salute and throwing coins at them.² Another school for years allegedly refused to remove a hallway display that included painted tiles, 40 percent of which featured swastikas and Nazi flags.³ Just prior to the October 7th attacks, one high school's Muslim Students' Association (MSA) hosted a speaker who had made grotesque antisemitic statements.⁴ For example, he had tweeted, "I'm not racist I love everyone. Except the yahood

¹ See, e.g., Stephanie Lundquist-Arora, *Officials Ignore Biases Against Jewish Students in Fairfax County Public Schools*, WASHINGTON EXAMINER (2024), <https://www.washingtonexaminer.com/restoring-america/2983434/officials-ignore-biases-against-jewish-students-fcps/>.

² Morton A. Klein & Susan B. Tuchman, *ZOA Department of Education OCR Complaint Against Fairfax County Public School*, ZIONIST ORGANIZATION OF AMERICA (2022), <https://zoa.org/wp-content/uploads/2022/01/ZOAs-Title-VI-complaint-against-FCPS-1-25-22.pdf>.

³ *Id.*

⁴ Asra Q. Nomani, "Kuffiyeh Week" Protests Put Local High Schools in National Spotlight, FAIRFAX COUNTY TIMES (2025), https://www.fairfaxtimes.com/articles/kuffiyeh-week-protests-put-local-high-schools-in-national-spotlight/article_e05a112a-2c41-4611-8801-152b3242efc4.html; Mohamad Habehh, CANARY MISSION,

[Jews],” and “Never met a Jew who didn’t have a huge nose.”⁵ In addition, one of FCPS’ own school board members repeatedly posted antisemitic messages online—using accounts that identified her as a member of the school board—including statements such as “Israel doesn’t exist.”⁶

The environment for Jewish students has only grown worse since October 7th, according to press and whistleblower reports.⁷ Recent incidents include a high school approving an anti-Israel walkout during school;⁸ an MSA chapter distributing flyers on October 7, 2024, that included a map depicting the elimination of the state of Israel;⁹ and just recently, MSA chapters reenacting the October 7th kidnappings in a promotional video.¹⁰

Entities that receive federal funds must maintain a safe learning environment and fulfill all obligations under Title VI and its accompanying regulations. This includes the obligation to promptly address discrimination, including harassment that creates a hostile environment, wherever such circumstances may be found to exist. Considering the repeated allegations of antisemitic discrimination in FCPS, the Committee is requesting documents to assess FCPS’ compliance with Title VI and determine whether legislation to specifically address antisemitic discrimination is needed.

Accordingly, please provide the below documents by no later than December 8, 2025:

1. An anonymized chart of all complaints received by FCPS made against students, faculty, or staff related to potential antisemitic incidents¹¹ since October 7, 2023. Please include the category of complainant (e.g., student, parent, teacher), the date the complaint was made, a description of the incident including the date(s) it occurred, the category of the alleged perpetrator, the entity or entities responsible for reviewing the case, the process or processes being used to review the case, case status, actions taken by FCPS to date (including any modification of proposed or imposed discipline), and the standing of the alleged perpetrator.

https://canarymission.org/individual/Mohamad_Habehh (last visited Nov 4, 2025); *American Muslims for Palestine (AMP)*, ADL (2024), <https://www.adl.org/resources/background/american-muslims-palestine-amp>.

⁵ *Mohamad Habehh*, CANARY MISSION, https://canarymission.org/individual/Mohamad_Habehh (last visited Nov 4, 2025).

⁶ Morton A. Klein & Susan B. Tuchman, *ZOA Department of Education OCR Complaint Against Fairfax County Public School*, ZIONIST ORGANIZATION OF AMERICA (2022), <https://zoa.org/wp-content/uploads/2022/01/ZOAs-Title-VI-complaint-against-FCPS-1-25-22.pdf>.

⁷ See, e.g., Zoe Bell, *Jewish Parents File Civil Rights Complaints Against Fairfax County Public Schools*, WASHINGTON JEWISH WEEK (2024), https://www.washingtonjewishweek.com/jewish-parents-file-civil-rights-complaints-against-fairfax-county-public-schools/?fbclid=IwY2xjawNsnzNleHRuA2FlbQlXMQABHtkhibN_eTVvqXOqCDpamUgvJg9mnBYSgHlvArj_bd4OIuKU26sOumYPZnSp_aem_G7IKt7qQv8hg0qmUCzzctw.

⁸ *Id.*

⁹ On file with Committee.

¹⁰ *Virginia High School Students Glorify Violence in Horrifying Mock Kidnapping Videos*, COMBATTING ANTISEMITISM MOVEMENT (2025), <https://combatantisemitism.org/cam-news/virginia-high-school-students-glorify-violence-in-horrifying-mock-kidnapping-videos/>.

¹¹ The term “potential antisemitic incidents” should be understood to include any incidents involving the targeting of Jews, Judaism, Israel, Israelis, Zionism, or Zionists, or incidents otherwise identified as antisemitic.

2. All documents and communications since October 7, 2023, referring or relating to Jews, Judaism, Israel, Palestine, or Zionism, in the possession of FCPS schools or offices.
3. All documents and communications referring or relating to contracts or agreements involving FCPS since January 1, 2022, that refer to Jews, Judaism, Israel, Palestine, Zionism, or antisemitism.

Congress's oversight powers are derived from the U.S. Constitution and have been repeatedly affirmed by the United States Supreme Court. Under House Rule X, the Committee's legislative and oversight jurisdiction is broad, extending to "education . . . generally" and "laws, programs, and Government activities relating to domestic educational programs and institutions and programs of student assistance within the jurisdiction of other committees."¹² This includes enforcement of Title VI and other antidiscrimination laws by the Department of Education.

Should you have any questions please contact Jenna Berger at jenna.berger@mail.house.gov or 202.225.4527.

Sincerely,

A handwritten signature in black ink that reads "Tim Walberg". The signature is written in a cursive, flowing style.

Tim Walberg
Chairman
Committee on Education and Workforce

¹² RULES OF THE HOUSE OF REPRESENTATIVES, 119th Cong. at 7, 10 (Jan. 16, 2025), <https://rules.house.gov/sites/evo-subsites/rules.house.gov/files/documents/houserules119thupdated.pdf>.