

**AMENDMENT IN THE NATURE OF A SUBSTITUTE  
TO H.R. 3400  
OFFERED BY MR. GOOD OF VIRGINIA**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Small Businesses be-  
3 fore Bureaucrats Act”.

**4 SEC. 2. INCREASE OF DOLLAR THRESHOLD FOR NATIONAL  
5 LABOR RELATIONS BOARD JURISDICTION  
6 OVER CERTAIN LABOR DISPUTES.**

7 (a) IN GENERAL.—Section 14(c) of the National  
8 Labor Relations Act (29 U.S.C. 164(c)) is amended—

9 (1) by redesignating paragraph (2) as para-  
10 graph (3); and

11 (2) by inserting after paragraph (1) the fol-  
12 lowing:

13 “(2) In establishing by rule any dollar threshold with  
14 respect to a class or category of employers for the pur-  
15 poses of declining to assert jurisdiction over certain labor  
16 disputes involving such class or category of employers, the  
17 Board shall establish such dollar threshold at an  
18 amount—

1           “(A) for calendar year 2024, equal to the prod-  
2           uct of—

3                   “(i) the dollar threshold applicable to such  
4           class or category as of the day prior to the date  
5           of enactment of this paragraph, multiplied by

6                   “(ii) ten; and

7           “(B) for any calendar year after 2024, equal to  
8           the product of—

9                   “(i) the dollar threshold applicable to such  
10          class or category for calendar year 2024 (after  
11          the date of enactment of this paragraph), multi-  
12          plied by

13                   “(ii) the quotient obtained by dividing—

14                           “(I) the Personal Consumption Ex-  
15                           penditure Per Capita Index (as published  
16                           by the Bureau of Economic Analysis) for  
17                           such calendar year after 2024; by

18                           “(II) the Personal Consumption Ex-  
19                           penditure Per Capita Index for calendar  
20                           year 2024.”.

21          (b) PERSONAL CONSUMPTION EXPENDITURE PER  
22          CAPITA INDEX.—The Bureau of Economic Analysis of the  
23          Department of Commerce shall prepare and publish an  
24          index reflecting expenditures for personal consumption by  
25          Americans on a per capita basis for each year, beginning

1 calendar year 2025, and such index shall be known as the  
2 “Personal Consumption Expenditure Per Capita Index”.

3 (c) EFFECTIVE DATE.—The amendments made by  
4 this section shall apply to any decision of the National  
5 Labor Relations Board relating to the assertion of its ju-  
6 risdiction over a labor dispute made after the date of en-  
7 actment of this section.

