

118TH CONGRESS
1ST SESSION

H. R. 443

To direct the Secretary of Labor to train certain employees of Department of Labor how to effectively detect and assist law enforcement in preventing human trafficking during the course of their official duties, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 20, 2023

Mr. WALBERG (for himself, Mr. SABLAN, and Mrs. WAGNER) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To direct the Secretary of Labor to train certain employees of Department of Labor how to effectively detect and assist law enforcement in preventing human trafficking during the course of their official duties, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Enhancing Detection
5 of Human Trafficking Act”.

1 **SEC. 2. DEFINITION OF HUMAN TRAFFICKING.**

2 In this Act the term “human trafficking” means any
3 act or practice described in paragraph (11) of section 103
4 of the Trafficking Victims Protection Act of 2000 (22
5 U.S.C. 7102).

6 **SEC. 3. TRAINING FOR DEPARTMENT PERSONNEL TO IDENTIFY HUMAN TRAFFICKING.**

8 (a) IN GENERAL.—Not later than 180 days after the
9 date of enactment of this Act, the Secretary of Labor shall
10 implement a program to provide training and periodic con-
11 tinuing education to employees of the Department of
12 Labor who the Secretary considers appropriate, on how
13 to effectively, during the course of the official duties of
14 such employees, detect and assist criminal law enforce-
15 ment in detecting human trafficking.

16 (b) TRAINING AND CONTINUING EDUCATION DE-
17 SCRIBED.—The training and continuing education pro-
18 vided under the program referred to in subsection (a)—

19 (1) may be conducted through in-class or vir-
20 tual learning capabilities; and

21 (2) shall include—

22 (A) training or continuing education
23 that—

24 (i) is most appropriate for a par-
25 ticular location or professional environment
26 in which the employees receiving such

1 training or continuing education perform
2 their official duties;

3 (ii) covers topics determined by the
4 Secretary of Labor to appropriately reflect
5 current trends and best practices for such
6 location or environment; and

7 (iii) includes—

8 (I) the provision of current infor-
9 mation on matters related to the de-
10 tection of human trafficking to the ex-
11 tent relevant to the official duties of
12 such employees, and consistent with
13 privacy laws;

14 (II) methods for identifying sus-
15 pected victims of human trafficking
16 and parties who may be suspected of
17 the trafficking activity; and

18 (III) a clear course of action for
19 referring potential cases of human
20 trafficking to the Department of Jus-
21 tice and other appropriate authorities;
22 and

23 (B) an evaluation of the training or con-
24 tinuing education by such employees after the
25 completion of such training or education.

1 **SEC. 4. REPORTS TO CONGRESS.**

2 Not later than 1 year after the Secretary of Labor
3 first implements the program under section 3(a), and each
4 year thereafter, the Secretary of Labor shall report to the
5 Committee on Education and Labor of the House of Rep-
6 resentatives and the Committee on Health, Education,
7 Labor, and Pensions of the Senate on—

8 (1) the training and continuing education pro-
9 vided under the program for the preceding year, in-
10 cluding—

11 (A) an evaluation (including the overall ef-
12 fectiveness) of such training and continuing
13 education; and

14 (B) the number of individuals who have
15 completed such training or continuing edu-
16 cation; and

17 (2) the number of cases referred during the
18 preceding year to the Department of Justice and
19 other appropriate authorities by employees of the
20 Department of Labor in which human trafficking
21 was suspected, and the metrics used by such employ-
22 ees to accurately measure and track the response of
23 the Department of Labor to such cases.

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