



**Callie Harman Robinson**

*Director, Labor & Employment Policy  
Labor, Legal & Regulatory Policy*

September 25, 2019

Chairman Robert C. "Bobby" Scott  
House Committee on Education & Labor  
2176 Rayburn House Office Building  
Washington, DC 20515

Ranking Member Virginia Foxx  
House Committee on Education & Labor  
2101 Rayburn House Office Building  
Washington, DC 20515

Chairman Scott and Ranking Member Foxx:

The National Association of Manufacturers, the nation's largest industrial trade association, representing small and large manufacturers in every industrial sector and in all 50 states, writes in opposition to H.R. 2474, the Protecting the Right to Organize Act ("PRO Act").

As introduced, the bill erodes the rights of America's workers by stripping them of their privacy, their wages, and their freedom of choice. Further, the bill severely limits small business owners' access to legal advice and their ability to educate employees prior to an election. These ideas are badly out of date.

The NAM believes we need to have a genuine conversation about how to update labor law to better reflect the modern manufacturing workplace and the needs of today's workers. This outdated approach, however, is not the answer. We therefore strongly urge Committee members to stand with manufacturing workers and businesses by opposing H.R. 2474.

We look forward to opportunities to continue working with members of the Committee on Education and Labor to develop a modern piece of legislation that meets the needs of today's workers.

Sincerely,

A handwritten signature in black ink that reads 'CH Robinson'.

Callie Harman Robinson  
Director, Labor and Employment Policy  
National Association of Manufacturers