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September 22, 2025

Olga Miranda
President
Service Employees International Union, Local 87
240 Golden Gate Avenue
San Francisco, CA 94102-3750

Dear Ms. Miranda:

The Committee on Education and Workforce (Committee) is continuing to investigate the hiring practices of the Service Employees International Union (SEIU) and its locals with respect to the hiring of registered sex offenders. In July, the Committee began its investigation of the SEIU and its locals after it learned that SEIU Local 87 (Local 87) employs a registered sex offender as one of its business agents. Given the vulnerable populations many SEIU workers serve, this seems especially inappropriate, and the Committee seeks to understand how this occurred and whether reforms to the *Labor-Management Reporting and Disclosure Act* (LMRDA) are necessary.

On June 11, the Daily Caller News Foundation published an article about Local 87's hiring of Ms. Noelia Linares to be a business agent.¹ According to the article, Ms. Linares pleaded "no contest" in 2018 to sex crimes involving a minor following her 2017 arrest at South San Francisco High School, where she was a teaching assistant for bilingual students. The article states, "Authorities charged her with unlawful sexual intercourse with a minor, showing pornography to a minor and several other crimes related to her interactions with four alleged victims at the school."² Ms. Linares is now on California's sex offender registry with a crime description of sex penetration with foreign object of a victim under 18 years of age.³ By the time of Ms. Linares' hiring by Local 87 in 2022, her crimes had been reported by press outlets, thereby providing you, as Local 87's president, with notice that Local 87 was hiring a sex offender to serve as one of its officers.⁴

¹ Hudson Crozier, *Union Tied to Anti-ICE Riots Hired Child Molester to Top Local Chapter Role*, DAILY CALLER NEWS FOUND., June 11, 2025, <https://dailycaller.com/2025/06/11/exclusive-union-anti-ice-hired-child-molester-top-local-chapter-san-francisco-california-seiu/>.

² *Id.*

³ STATE OF CALIFORNIA, DEP'T OF JUSTICE, MEGAN'S LAW WEBSITE, <https://www.meganslaw.ca.gov/>.

⁴ See Sophie Haigney, *Police: South San Francisco School Worker Had Sex With Minor*, S.F. CHRON., Dec. 19, 2017, <https://www.sfchronicle.com/bayarea/article/Police-South-San-Francisco-High-school-worker-12442804.php>; *South City Teacher Charged for Sexual Misconduct*, DAILY J., Jan. 17, 2018,

The decision to allow Ms. Linares to serve as a business agent and one of Local 87's six officers should be a matter of deep concern to the approximately 2 million SEIU workers who directly serve vulnerable populations across the country.⁵ For that reason, on June 23, I wrote to SEIU President April Verrett to investigate the hiring practices of SEIU and its locals with respect to the hiring of registered sex offenders.⁶ While SEIU provided a response to the Committee related to the national union's practices, it did not provide any of the information the Committee requested about SEIU's locals.⁷ Therefore, the Committee is expanding its investigation to locals that have demonstrated a lapse in judgement by hiring a registered sex offender. Because Local 87 hired Ms. Linares and continues to list her as an officer on its website, the Committee seeks information from your organization.⁸

To assist the Committee in its investigation of the hiring practices of SEIU and its locals with respect to the hiring of registered sex offenders, provide the following information by no later than October 6:

1. The number of Local 87 employees who are registered sex offenders and their positions within Local 87.
2. The policies and procedures of Local 87 for determining whether a job applicant is a registered sex offender.
3. The policies and procedures of Local 87 when it becomes aware that an employee has been ordered to register as a sex offender.
4. SEIU's website highlights that it is "the second largest union of public service employees with more than 1 million local and state government workers, public school employees, bus drivers, and child care providers—including 80,000 early learning and child care professionals."⁹ Given the role of Ms. Linares as a business agent, provide the specific procedures that Local 87 uses to ensure that she is not provided access to vulnerable populations during the performance of her duties.

The hiring practices of unions and their leadership are important to the Committee as such hiring relates to the integrity of a union and sets an example for their dues paying members. Indeed, the LMRDA prohibits individuals convicted of certain crimes, including rape and serious forms of

https://www.smdailyjournal.com/news/local/south-city-teacher-charged-for-sexual-misconduct/article_5f41918c-fb34-11e7-aacd-9b4014e4c3ae.html.

⁵ SEIU, ABOUT US, <https://www.seiu.org/about/>.

⁶ Letter from Chairman Tim Walberg to April Verrett, President, SEIU (June 24, 2025), https://edworkforce.house.gov/uploadedfiles/06.24.25_seiu_oversight_letter.pdf.

⁷ Letter from Steven K. Ury, Gen. Coun., SEIU, to Chairman Walberg (July 22, 2025) ("At the outset, SEIU notes that its local unions and affiliates are autonomous legal entities. As such, SEIU does not have possession, custody, or control of records or information of SEIU local unions or affiliates pertaining to their hiring practices or employees. Consequently, the responses submitted below are submitted solely on behalf of SEIU.") (on file with Comm.).

⁸ LOCAL 87, OFFICERS, <https://www.seiu87.org/eboard-details/officers/10202>.

⁹ SEIU, WELCOME TO THE 2024 SEIU INTERNATIONAL CONVENTION (May 19, 2024), <https://convention.seiu.org/division/public-services-division/>.

assault, from holding office in labor unions.¹⁰ As such, the Committee is investigating this matter to better determine whether the LMRDA should be amended to include registered sex offenders among those prohibited from holding office in a labor union. The Committee has jurisdiction over “labor generally,” as set forth in House Rule X.¹¹ The Committee also has jurisdiction over the LMRDA.¹² Your responses to the Committee’s requests may provide assistance to Congress in determining whether legislative changes are warranted.¹³

If you have any questions about this request, please contact Committee staff at 202-225-4527. Your prompt attention to this investigation is appreciated.

Sincerely,



Tim Walberg
Chairman

Enclosure

CC: April Verrett, President, SEIU

¹⁰ 29 U.S.C. § 504 (prohibition against certain persons holding office in a labor union).

¹¹ Rules of the U.S. House of Representatives, Rule X, cl. 1(e) (119th Cong.) (2025), <https://rules.house.gov/sites/evo-subsites/rules.house.gov/files/documents/houserules119thupdated.pdf>.

¹² Rules of the Committee on Education and Workforce, Rule 3(a) (119th Cong.) (2025) (Subcommittee on Health, Employment, Labor, and Pensions has jurisdiction over the LMRDA), <https://docs.house.gov/meetings/ED/ED00/20250115/117778/HMTG-119-ED00-20250115-SD002.pdf>.

¹³ See *Trump v. Mazars USA*, 591 U.S. 848, 863 (2020) (internal citations omitted).